



*Bishop Foley Catholic High School is a Christ-centered, co-educational Catholic community that accompanies students on their individual spiritual and academic journey to become servant leaders in an environment that fosters growth, opportunity, and success in preparation for college and beyond.*

## **Student/Parent Handbook 2026 – 2027**

### **Athletic Handbook Included**

32000 Campbell Road  
Madison Heights, MI  
48071-1098

Telephone: (248) 585-1210  
Fax: (248) 585-3667  
Attendance: (248) 658-2031  
Advancement: (248) 658-2036  
Email: [mainoffice@bishopfoley.org](mailto:mainoffice@bishopfoley.org)  
[www.bishopfoley.org](http://www.bishopfoley.org)

*The information in this book was the best available at press time. Bishop Foley Catholic High School reserves the right to change or amend this Parent/Student Handbook as necessary for the good of the school. Parents and Legal Guardians will be informed of any changes in a timely manner. Changes and additions will be announced on the school website and on Student/Parent Portal.*

## **HONOR CODE PLEDGE**

I pledge before faculty and friends to uphold the Code of Honor of Bishop Foley Catholic High School. Recognizing the image of God in every person, I will treat every member of Bishop Foley Catholic with respect and dignity. I will honor truth in my words and goodness in my deeds. I will accomplish my work in study or in co-curricular activities with due diligence and with integrity. I will respect what belongs to others. I will strive to be a Model of Honor that no one may err on my account. I understand that to be a part of the Bishop Foley Catholic community is to uphold the honor code; to violate the honor code is to act against the community.

## **THE HONOR CODE**

The Bishop Foley Catholic High School Honor Code is established to ensure that students take responsibility for their own actions and thus to create an atmosphere free from suspicion. By means of the Honor Code, Bishop Foley Catholic High School students' practice moral leadership, accept personal responsibility, and develop strong character.

While the Honor Code is a part of our school as a total community, it is a special honor given to the students of Bishop Foley Catholic High School due to their desire to be part of this family and to be concerned for its wellbeing. At the heart of the Honor Code is respect for the dignity of the human person. Lying, cheating, stealing, and tolerating those who do are damaging to the student's moral virtue and to the reputation of the school. Taking responsibility for one's actions is vital to the maturity of each individual. The students of Bishop Foley Catholic High School are citizens of God's family, their own respective families, and our Bishop Foley Catholic family. The trust among all members of this family builds confidence in the overall school community and enables all to be grounded in Christ Jesus.

In light of this:

- ✦ A Bishop Foley Catholic student always tells the truth. He or she is honest and cooperative with the administration, faculty, and fellow students, even when questioned about wrongdoing.
- ✦ A Bishop Foley Catholic student has integrity. Any homework, reports, exams, tests or other graded or ungraded work is to be the sole work of the student whose name appears on that material. He/she does not claim another's work as his/her own without giving proper credit.
- ✦ A Bishop Foley Catholic student does not steal. He/she does not take or use what belongs to another without being granted prior permission.
- ✦ A Bishop Foley Catholic student upholds the Honor Code in all he or she does especially when texting or using social media including Twitter, Instagram, YouTube, Snapchat or other online platforms. Our actions and words should not be harmful to oneself, others or Bishop Foley Catholic.
- ✦ A Bishop Foley Catholic student upholds the Honor Code. Through charitable fraternal correction, he or she does not knowingly tolerate another student's violation of the Honor Code.

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# **BISHOP FOLEY CATHOLIC HIGH SCHOOL**

## **Established 1965**

### **INTRODUCTION**

Bishop Foley Catholic High School is a Catholic college preparatory school serving the young men and women of the Detroit Metropolitan area. Bishop Foley Catholic was co-founded by the parishes of Guardian Angels – Clawson, and St. Dennis – Royal Oak (closed). The school is named in honor of Bishop John Samuel Foley, the fourth Bishop heading the Catholic diocese of Detroit (1888-1918).

### **BISHOP JOHN SAMUEL FOLEY**

From 1888 until 1918, Bishop John Samuel Foley headed the Catholic diocese of Detroit as Detroit's first American Bishop, his 30 years of leadership remains the longest for the Archdiocese of Detroit. Immigration to Detroit during this period was very heavy, not only from Europe, but also from the American South, to meet the labor needs of the rapidly expanding automotive industry. Bishop Foley established the first black Catholic parish, St. Peter Claver, in 1911. He also secured land to build a handsome parochial school building, which was among one of the finest buildings devoted to educational purposes in the city. He was an eloquent, polished and convincing speaker, and was especially noted for his kindness and consideration of all with whom he came into contact.

### **MISSION STATEMENT**

Bishop Foley Catholic High School is a Christ-centered, co-educational Catholic community that accompanies students on their individual academic journey to become servant leaders in an environment that fosters growth, opportunity and success in preparation for college and beyond.

### **MASCOT**

Bishop Foley Catholic's mascot is a Venture. A Venture is a person who dares to take an amazing journey.

### **NON-DISCRIMINATION STATEMENT**

Bishop Foley Catholic High School admits students of any race, color, gender, nationality, and ethnic origin to all rights, privileges, programs and activities generally accorded students at the school. It does not discriminate on these attributes in the administration of its hiring personnel, educational policies, admissions, scholarship and grant programs, athletic, or other school administered programs.

### **ARCHDIOCESE OF DETROIT CATHOLIC SCHOOL POLICIES – ENROLLMENT AND CONDUCT**

Policy 1: "Students and their families who desire to enroll in a Catholic school in the Archdiocese of Detroit understand that a Catholic school is a center of evangelization and exists to provide an excellent academic education and formation founded upon the morals, teachings, and practices of the Catholic Church. A student may not be admitted to a Catholic school in the Archdiocese of Detroit if their conduct (or the conduct of a family member) is contrary to the teachings of the Catholic Church and poses a threat to the moral integrity of the Catholic school community."

Policy 2: "The dismissal of a student or family from a Catholic school in the Archdiocese of Detroit may occur when the conduct of a student or family member of a student is contrary to the teachings of the Catholic Church and constitutes a threat to the physical welfare or moral integrity of the Catholic school community or compromises the school's ability to educate and form students according to its mission. In all contexts, Catholic charity must be demonstrated."

### **GENERAL GUIDELINES**

**HOURS OF OPERATION:** School Office: Monday - Friday: 7:30 a.m. – 3:30 p.m.

**HOURS OF SUPERVISION:** The hours of supervision on campus are from 7:00 a.m. to 5:30 p.m. on all school days. No student is allowed in the building after 5:30 p.m. unless attending a supervised school sponsored event. When arriving in the morning, high school students are to use the Student Entrance on the south side of the building adjacent to the Student Parking Lot. Upon arrival, high school students must remain in the Cafeteria until the 7:30 a.m. After 3:30 p.m., building access is limited. Students should **NOT** be dropped off before 7:00 a.m. as there is no supervision.

**FACULTY – STAFF DIRECTORY:** All personnel are listed online at [www.bishopfoley.org](http://www.bishopfoley.org)

**SCHOOL CALENDAR:** Please refer to the on-line school calendar that can be found at [www.bishopfoley.org](http://www.bishopfoley.org). There

are many updates to the calendar during the course of the school year, and the most up-to-date information can be found on the calendar there, to which you may also subscribe or sync to your smartphone.

**VISITORS:** For school safety, any person, including BFCHS parents and volunteers, who visit Bishop Foley Catholic High School must enter the school through the front doors off Whitcomb, sign in at the Welcome Desk and receive a visitor's pass. Friends are not permitted to attend class unless they are applying to attend Bishop Foley Catholic High School and their visit is coordinated with approval of the Admissions Director. Prospective student visitors are expected to adhere to the school dress code and follow our dress-down guidelines.

**Persons who have been permanently dismissed from Bishop Foley Catholic High School or students who are suspended are not permitted on school property or at school functions.**

**UNSCHEDULED SCHOOL CLOSINGS:** Bishop Foley Catholic High School will notify families of school closures by way of the school notification system. Likewise, please listen to local television and radio stations, or visit our website regarding school closing or delay information due to inclement weather. Bishop Foley Catholic High School will make decisions **independent of the local public schools** and will announce/post closings and delays normally by 6:15 a.m. Should there be need for early dismissal the notification system will be utilized to announce reason and time of dismissal along with social media and website announcements.

**EMERGENCY DRILLS: Fire, tornado and shelter** drills are required by law and are an important safety precaution. Students should familiarize themselves with the exit routes and the designated safe areas throughout the building and should move silently to these areas immediately upon hearing the alarm bell. Students exhibiting inappropriate behavior during drills will be subject to disciplinary action. The signal for a fire or fire drill is a loud, consistent ringing over the bell system. The signal for a tornado drill is an alternating high/low siren. The signal for a lockdown will be a PA announcement. The teacher of each specific class is to accompany and supervise his/her students during the entirety of the drill. Drill results are posted on the Emergency Preparedness page of the website.

**MAJORITY AGE:** Bishop Foley Catholic High School requires that, even if a student is of majority age (i.e. 18 years of age or older), every student's parent or legal guardian is the designated legal agent for all school matters. In instances where school policy or procedure requires the signature of a parent or the sending home or receiving from home of any records or school information (Absentee Notes, Progress Reports, Records for Student Files, Report Cards, or Field Trip Permission Forms), official communications or correspondences will be between the designated legal agent and the school. Research demonstrates that family involvement in children's education is important in fostering children's school success. For this reason, Bishop Foley Catholic requires that students, even if they are of majority age, reside with their parents or legal guardians. Exceptions must be approved by the Administration.

**PARKING REGISTRATION:** Parking your car is a privilege afforded to students, not a right. All students must observe the following guidelines:

- ✦ Seniors and Juniors are eligible to purchase a \$50 parking pass according to the regulations listed below. Sophomores may be eligible to receive a parking pass only after all senior and junior spaces have been assigned.
- ✦ Only those students with a valid Michigan driver's license will be issued a permit.
- ✦ All cars must have a Bishop Foley Catholic parking permit issued by the main office and displayed from the rearview mirror. Failure to purchase a permit will result in towing of the vehicle and/or the charge of the permit price to the student's account.
- ✦ There is a \$5 parking pass reprint fee for lost or stolen passes.
- ✦ Parking spaces are not transferable between students; students may not loan or "give away" parking spots. Loss of parking privilege may result.
- ✦ Students are not permitted to return to their cars during the day without supervision of administration. All materials should be brought into the building at the beginning of the day.
- ✦ Excessive trash left in the parking lot will result in disciplinary action.
- ✦ The speed limit of **10 mph** must be strictly observed **at all times** on campus.
- ✦ School authorities have the right to search any vehicle parked on campus and its contents at any time.

- ✦ Reckless use of a vehicle or failure to abide by these guidelines will be referred to the Assistant Principal and may result in the forfeiture of parking privileges and/or reporting to law enforcement officials.

**CLOSED CAMPUS:** Once students arrive on campus at the beginning of the day, they may not leave campus until the school day ends unless they have received prior permission or have submitted a request to the attendance office from a parent (according to school attendance policy). Leaving the school grounds during school time without authorized permission will result in a suspension. Permission must be given by the Administration to leave the building if necessary.

**LOST AND FOUND:** Found items are turned in to the Main Office or kept in a secured area in the building. The Lost and Found will be cleaned out regularly and students may retrieve items from there. It is highly recommended that students label all of the items that they bring to school. Any items not claimed will be donated periodically. Students may inquire about lost items in the Main Office.

**SECURITY CAMERAS:** Security cameras in various public locations on campus may record anyone on the grounds. However, the school accepts no responsibility for consequences of any activity. Tampering with any security equipment may lead to suspension and/or expulsion.

**SCHOOL NAME, CREST, LOGO:** Any individual or group using the name, crest, or logo of Bishop Foley Catholic High School in connection with activities or branding must have prior written approval of the school administration and is bound by the policies of BFC.

**STUDENT PICTURES:** From time to time students may be photographed, videotaped or recorded while engaging in student activities or while attending school sponsored activities. BFC reserves the right to display, publish, copy or distribute these in various school publications such as, but not limited to, the yearbook, school website, social media, newspaper, newsletters, alumni news, marketing materials, etc. without express written permission. Any parent who does not want his/her student photographed or recorded must opt out by completing the required forms.

**SAFE HOME PLEDGE:** In order to work with our families for the well-being of our students and to promote a sense of trust and support among our parents, BFC has a "Safe Home Pledge." It is a sincere commitment that parents make to obey the law and to safeguard our children. Parents agree to:

- ✦ be aware when minors are invited to your house
- ✦ never serve or provide alcohol to minors nor allow consumption of alcohol or other drugs by minors on your property or at your gatherings
- ✦ be aware of who is coming to your home and that they are not under the influence of alcohol or drugs
- ✦ be open to receiving phone calls from other parents who want to make sure that there will be a safe and actively supervised environment

Our goal is to work with families within our school community to foster opportunities for students to get together in a safe environment.

#### **EXTRA-CURRICULAR ACTIVITY POLICY**

- ✦ All clubs are regulated through the Assistant Principal.
- ✦ Club meetings are listed on the school calendar and may only occur with a club moderator present.
- ✦ Students are not to plan outside activities without consent of club moderators and without following proper procedures.
- ✦ Students are not permitted to display or hang any printed material on school property without prior permission from the Administration.

#### **DANCE POLICY**

- ✦ Freshmen are not permitted to attend the homecoming dance or prom, but may attend Snowball.
- ✦ Non-student guests require a completed guest form (available in the Main Office), submitted three days in advance of the event.
- ✦ Students and guests are expected to behave appropriately and are subject to the school's Code of Student Conduct and Discipline. Failure to do so will result in removal from the dance and further school-based disciplinary consequences.
- ✦ Violations of the Honor Code and Code of Student Conduct and Discipline requirements may result in disciplinary consequences deemed necessary by the school Administration.

- ✦ Suspicion of alcohol use will result in the use of a breathalyzer and, when necessary, the contacting of local authorities.

### **BUS POLICIES**

- ✦ The Bishop Foley Catholic Honor Code and Code of Student Conduct and Discipline requirements are expected of all students riding school buses for any school sponsored activities, such as athletics, field trips, retreats, etc.
- ✦ Bus violations are a serious matter and may result in loss of bus privileges. The school Administration may take further disciplinary action.

**STUDENT FUNDRAISING:** The Administration will determine what fundraising activities are appropriate and their time frame. Consult with the Director of Advancement for approval and guidelines.

### **STUDENT EXPECTATIONS**

**THE PRIVILEGE OF ATTENDING BISHOP FOLEY CATHOLIC:** Admission to Bishop Foley Catholic High School is a privilege, not a right. Students who attend Bishop Foley Catholic must realize that with this privilege come duties and expectations, both academic and behavioral. Our community looks to Bishop Foley Catholic students to conduct themselves in public places in a manner indicative of the education and formation they are receiving at Bishop Foley Catholic. Therefore, Bishop Foley Catholic High School students are expected to conduct themselves in an appropriate and well-behaved manner at all times in accordance with the Honor Code.

**STUDY HABITS:** Every student is the principal agent of his or her own education. Thus, students who are motivated, independent, and organized are the ones who have been and will continue to be the most academically successful at Bishop Foley Catholic. These characteristics can be encouraged and taught, but they cannot be substituted if a student does not desire genuine excellence. Hence, each student who desires excellence is expected to:

- ✦ Bring all necessary materials to each class every day
- ✦ Pay attention in class, take notes, and participate according to the teacher's expectations
- ✦ Ask questions to clarify points of instruction or to prevent misunderstanding
- ✦ Accurately record homework assignments before leaving class
- ✦ Complete all homework, plan effectively for completing work, and use study time productively
- ✦ Make effective use of the student day planner and Student/Parent Portal
- ✦ Strive for nothing less than his or her best

**PERSONAL PROPERTY:** Even though Bishop Foley Catholic has cultivated an environment of trust, particularly through its honor code, students are cautioned not to bring large sums of money or valuable objects to school. Students should keep track of their belongings at all times. They, not the school, are responsible for their personal property. All items should be placed in a secured locker, to which the combination should not be shared.

**CHEWING GUM:** In the interest of preserving BFC property and cleanliness, gum chewing is prohibited at all times on campus, both inside and outside. Disciplinary action will be taken for repeated violations.

### **USE OF FACILITIES**

**Cafeteria:** During the normal high school lunch period, Seniors are permitted to eat in the Senior Courtyard. All other students must consume their lunch in the school cafeteria. Students should demonstrate good manners and courteous behavior at all times so that all may enjoy a pleasant and clean environment. Students are responsible for disposing of their own trash. Cans and bottles should be recycled by using appropriate bins. All food and drinks are to be consumed in the cafeteria. Bottled pop/water is allowed in the cafeteria only. Unused pop/water bottles are to be stored in the student's locker.

**NO** food, candy, or drink is allowed in any classroom or any hallway.

Students and/or parents **ARE NOT** permitted to order, or have delivered to the school, food from restaurants at any time, in accordance with our closed campus lunch policy.

**Athletic Facilities:** Students may use the gym and weight room with supervision only. Advanced notice and the presence of a coach, teacher or administrator are required for use of these facilities, to provide for student safety and avoid conflicts with the athletic practice schedule. Food, drink, and street shoes are not allowed in the gym at any time.

**Fan Cave:** The Foley Fan Cave is open after school from 3:00 p.m. until 5:30 p.m., and is a supervised area for students to spend time, complete homework, or purchase concessions. After 3:15 p.m., students not in an approved activity are restricted to the Fan Cave as they await a ride. Students are expected to remain in the Fan Cave and may not leave until excused by a parent.

**Media Center:** The Media Center offers an environment for quiet study before, during and after school. Gum, food, drink and cell phones are not allowed in the Media Center.

### **Lockers**

- ✦ Each student is assigned a locker at the beginning of the school year. This locker is his/her responsibility. Students should never give personal locker combinations to other students.
- ✦ Students must not exchange lockers without permission from the Administration.
- ✦ Lockers must be kept orderly and clean, free of writing or unapproved decals, inside and out.
- ✦ Problems with lockers must be reported to the main office secretary, who will contact Maintenance for a repair.
- ✦ Students are expected to clean their lockers periodically.
- ✦ Students may only go to their lockers during change of classes, as well as before and after school.
- ✦ Lockers are the property of Bishop Foley Catholic High School. Therefore, all lockers are accessible to school personnel at all times.
- ✦ Decorations may be held only by clear tape. Decorations must be appropriate. Any items that are inappropriate will be removed. Periodic clean-up will also occur.
- ✦ Students are required to keep their valuables locked at all times in their assigned school lockers or in their gym or athletic lockers.
- ✦ Athletic Lockers are to be used for students for sports equipment, and should not be used throughout the day for school books. Athletic Lockers are available ONLY to current athletes during their season.

**LANGUAGE:** Bishop Foley Catholic students should use language that is respectful and reflective of proper Christian discourse and conversation. Profanity, obscenity, blasphemy, and the like in word, writing, gesture, or action is unacceptable at Bishop Foley Catholic High School. Use of such language demeans the speaker and the community. Disciplinary action will be taken for violations.

**SCHOOL TELEPHONE USE AND MESSAGES:** Students may use a designated phone in the main office when given permission by school personnel. Students are otherwise not permitted to use school phones designated for use by staff or faculty. Messages called into the school for students should be limited to emergency situations only. Other messages will be relayed without interrupting classes and when practically feasible.

***Parents should not expect their child to send or receive text messages, emails, or cell phone calls while school is in session, nor should a student use any means other than a main office telephone (including a Chromebook) to contact a parent. Unauthorized use of a cell phone during school hours will result in disciplinary action.***

**ACADEMIC INFORMATION AND POLICIES**

**GRADUATION REQUIREMENTS:** For graduation from Bishop Foley Catholic High School, a student is required to have four years in high school and 26 credits. Listed below are the basic subjects required for graduation to receive a Bishop Foley Catholic High School diploma:

DEPARTMENT	REQUIRED COURSES (CREDIT)	MINIMUM REQUIRED CREDIT FOR GRADUATION
English	Freshman English (1)	4
	Sophomore English (1)	
	Junior English (1)	
	Senior English (1)	
Mathematics	Algebra I (1)	4
	Algebra II/Trig (1)	
	Geometry (1)	
	Additional Mathematics Credit (1)	
Social Studies	U.S. History (1)	3
	World History (1)	
	Government (0.5)	
	Economics (0.5)	
Physical Education & Health	PE Credit (0.5)	1
	Health (0.5)	
Science	Biology (1)	3
	Chemistry or Physics (1)	
	Additional Science Credit (1)	
Theology	Freshman Theology (two ½ credit courses)	4
	Sophomore Theology (two ½ credit courses)	
	Junior Theology (two ½ credit courses)	
	Senior Theology (two ½ credit courses)	
Arts	Fine, Performing, or Applied (1)	1
Computer Education	Fundamentals of Computers (0.5)	0.5
World Language	World Language Credit (1)	2
	World Language Credit of same Language (1)	
Electives	Courses may vary	3.5

**CREDIT REQUIREMENTS:** At the conclusion of each of the following grade-level years, each student at Bishop Foley Catholic High School should have achieved the following number of minimum credits in order to move on to the next level.

GRADE-LEVEL	MINIMUM REQUIRED COURSES	MINIMUM REQUIRED COMPLETED CREDITS
9th	7 per semester	6
10th	7 per semester	13
11th	7 per semester	19
12th	6 per semester	26

Any student who has achieved fewer than the required credits listed above at the completion of their grade level would need special permission from the Administration to advance to the next grade level. A written request from the parent to the principal will be required before a student’s status will be reviewed.

**ADDITIONAL CREDIT INFORMATION**

- ✦ In 9th and 10th grade a student must take a minimum of 7 classes.
- ✦ In 11th grade a student must take a minimum of 7 classes.
- ✦ In 12th grade a student must take a minimum of 6 classes.
- ✦ Students should consult with their Counselor for college requirements for admission.

**DUAL ENROLLMENT POLICY:** Contact your Counselor for information regarding these opportunities.

**GRADUATE HONORS:** Below is the policy at Bishop Foley Catholic High School for graduating with honors based on the weighted GPA:

HONORS	GPA
Summa Cum Laude	3.9 and above
Magna Cum Laude	3.70 to 3.89
Cum Laude	3.5 to 3.69

A GPA for graduate honors is calculated to the 2nd decimal point. Any credit bearing course for which students receive a Pass/Fail grade will not be factored into the student’s GPA, except as set forth below with respect to Valedictorian and Salutatorian awards. All students falling in the above ranges will be duly honored by:

- ✦ Diploma modification citing their achievement by category
- ✦ Special designation in the Honors Banquet Program
- ✦ Special modification of the graduation gown (ribbon, stole, cording, braiding, etc.)

The privilege of presenting the speeches at the Graduation Ceremony will be awarded to the students with the highest (Valedictorian) and the second highest (Salutatorian) GPA. The GPA calculations for the purpose of the Valedictorian and Salutatorian awards will include all credit bearing courses for which students received a Pass/Fail grade, with such courses to be included at 4.00 weighting for Pass and 0.00 for Fail. Students must have attended BFCHS for four years. (Student graduate honor designations will be based on the 7th semester cumulative grade calculations.) Graduate honors and 15-quarter honor roll may be removed for serious school infractions and/or behavior issues (see “Honor Roll” below).

**HONOR ROLL:** Honor Roll recognition is achieved with a 3.20 GPA at each quarter. The GPA is not rounded. For example, 3.199 does not round to 3.2.

The following may remove a student from Honor Roll:

- ✦ A grade of “D+” or below earned in any subject.
- ✦ Report card comments as follows: Skip(s) affected grade, suspension affected grade, does not respect authority, does not respect other students, behavior disrupts class, cheating affected grade, and copied assignments from others.

- ✦ Violations of the Honor Code, including cheating or other inappropriate behavior
- ✦ A withdraw/fail grade (“WF”)

**SENIOR YEAR REQUIREMENTS**

- ✦ Seniors are required to take a minimum of 6 classes per semester.
- ✦ Seniors will not be issued caps and gowns until all financial obligations are met.
- ✦ Seniors who fail a class that is required for graduation during 1st semester must recover the credit by enrolling in a class that satisfies the requirement or complete the course through credit recovery.
- ✦ Seniors who fail 2 classes required for graduation may not participate in graduation exercises.
- ✦ Seniors must meet all Christian Service requirements of service hours, and the Senior Service Essay, in order to graduate.

If a senior fails a state mandated requirement for graduation during the 2nd semester of the senior year they must recover that credit to obtain their Bishop Foley Catholic High School diploma. The student must enroll in an approved credit recovery program and submit an official transcript/report reflecting a passing grade(s) to Bishop Foley Catholic High School by August of their graduating year.

**GRADING SCALE**

PERCENTAGE	LETTER GRADE	REGULAR WEIGHT	HONORS/AP WEIGHT	HONORS (2027)
93-100	A	4.00	5.00	4.5
90-92	A-	3.67	4.67	4.17
87-89	B+	3.33	4.33	3.83
83-86	B	3.00	4.00	3.5
80-82	B-	2.67	3.67	3.17
77-79	C+	2.33	3.33	2.83
73-76	C	2.00	3.00	2.50
70-72	C-	1.67	2.67	2.17
67-69	D+	1.33	2.33	1.83
63-66	D	1.00	2.00	1.50
60-62	D-	0.67	1.67	1.17
0-59	F	0.00	0.00	0.00

A = Excellent

B = Above Average

C = Average

D = Below average, but passing

F = Failure

I = Incomplete

P = Passing

M = Medical

WP = Withdraw/Passing

WF = Withdraw/Failing

**REPORT CARDS**

- ✦ Report cards are issued four times a year at the end of each quarter.
- ✦ Interim reports are made available to parents for conferences
- ✦ The final report card of each semester will have the final grade and the total credits earned Honor courses are preceded by the designation “H.”
- ✦ Advanced Placement courses are preceded by the designation “AP.”
- ✦ GPA information is updated only at the end of the semester.
- ✦ Grades, homework, and daily lessons may be viewed at the Student Portal account.
- ✦ Tuition payments must be up-to-date to receive report cards or to access Student/Parent Portal.

**HOMEWORK AND MAKE-UP POLICY:** Students should expect to receive daily assignments for one or more of their seven classes, which will require completion at home. The following expectations apply

- ✦ Absence does not excuse a student from the obligation of making up assignments.
- ✦ The student is required to make arrangements for the completion of missed assignments and tests.
- ✦ Previously assigned work or tests are still due on the assigned day or on the day of return after absence.
- ✦ A student is allowed (for new work) one make-up day for each day excused absent up to a maximum of five days after the absence. A weekend is counted as one day.
- ✦ Students who are absent only part of the day are still expected to hand in any assignments or projects as well as take quizzes, tests, etc. that were missed on the same day. This includes field trips.
- ✦ Homework assignments and grades can be viewed at the student's personal Student/Parent Portal account. Portal does not excuse contact with teachers.

**EXAMS AND INCOMPLETES:** All students are expected to take exams and to do so during the regularly scheduled exam times.

- ✦ Students not present may receive an "F" for the exam.
- ✦ Students who are late for exams do not receive additional time to complete them.
- ✦ Tardies resulting in a skip will affect exam grades.
- ✦ For semester 1 and semester 2, seniors who have earned "A" in both quarters of required one semester Government and Economics classes are exempt from the final exam.
- ✦ In yearlong classes, all students will be required to take a cumulative semester exam covering information from quarters 1 and 2. Senior students who receive "A" in quarters 3 and 4 will be exempted from the final exam.
- ✦ In AP classes, senior students who earn an "A-" (or higher) in both quarters of the Second Semester are exempt from the final exam.
- ✦ In the second semester of a yearlong AP course, a senior student with at least a "B+" or higher in the 3rd and 4th quarter is also exempt from the exam if he/she takes the AP exam.
- ✦ A grade of Incomplete "I" is issued on an individual basis and completion for grade is determined by the administration.

**FAILURE POLICY:** Bishop Foley Catholic High School will allow the repeat of any credit class that is required for graduation in which a failing grade is earned. Summer school credit will also be accepted. The following guidelines will direct all decisions regarding the repeat of failed courses.

- ✦ A student who receives "Fs" in both quarters in any class will fail the semester.
- ✦ An "F" earned in the failed course will stand. The grade earned in the repeat of a course will also be averaged into the cumulative GPA. The repeated course grade will not remove a previously earned "F."
- ✦ Failure of two or more courses in a semester may result in the student being requested to withdraw from Bishop Foley Catholic High School.
- ✦ Regarding Credit Recovery and Summer School:
  - Credit Recovery/Summer School courses must be approved by a school counselor prior to the student registering for a class.
- ✦ Students must complete summer school/credit recovery course(s) August 1st of the new school year supported by transcripts submitted to BFC prior to student orientation.
- ✦ A student will be re-enrolled in the previously failed course(s) to ensure requirements for graduation are being met.
- ✦ A student 1.5 credits short will not be enrolled to or will be unenrolled from BFC.

**STUDENT TEACHER DISPUTE:** The chain of command for disagreements between a student and teacher are as follows:

- ✦ Student to Teacher
- ✦ Student to Counselor
- ✦ Parent to Teacher

- ✦ Parent to Counselor
- ✦ Parent to Administration

In the rare case of a complaint with a staff member that must be taken directly to administration by student and parent, the situation will be fully investigated in a neutral manner before any action is taken. If the situation cannot be handled internally, outside referrals to the AOD or Madison Heights Police Department may occur.

**NATIONAL HONOR SOCIETY:** The National Honor Society of Secondary Schools is an organization whose purpose is four-pronged: to create enthusiasm for scholarship, to give service to those who are in need, to promote leadership, and to develop character in high school students. Students who are accepted into this organization assume the responsibility of being the leaders of the school and must maintain high standards of scholarship, service, leadership, and character throughout their high school years.

Only official Bishop Foley Catholic NHS Chapter honor stoles are permitted at graduation.

National Honor Society Selection Process:

- ✦ Juniors and seniors with an unweighted cumulative grade point average of 3.5 or higher are eligible for membership.
- ✦ In the fall, eligible junior and senior students are invited to join the National Honor Society and are given an application to complete and submit.
- ✦ The application process includes: listing service experience rendered during the student's first two years at Bishop Foley Catholic High School, and letters of recommendation from faculty members and others attesting to the qualities of service, leadership, and character of the applicant.
- ✦ Upon acceptance into the National Honor Society, the newly selected members begin full participation in all functions and meetings.
- ✦ The formal Induction Ceremony is held in the fall.
- ✦ Graduating NHS members, in good standing, are honored by wearing a gold stole.

**EXTRACURRICULAR/ATHLETIC ACADEMIC ELIGIBILITY:** Extracurricular activities are a privilege at Bishop Foley Catholic High School and are secondary to the academic success of students.

Any student who participates in an active athletic or extracurricular activity will adhere to the expectations established herein:

- ✦ All student participants must maintain a minimum of a 2.0 grade point average.
- ✦ Students must not present any failing grades at the time of a weekly grade report (generated school-wide on designated days) while involved in an activity.
- ✦ Students will adhere to all academic standards set forth by Bishop Foley Catholic High School.
- ✦ Reviews of the weekly grade report (D/F report) will be used to determine eligibility for continued participation.
- ✦ Students who present any issues contrary to the expectations for GPA and failing grades will be subject to the following actions.
  - A student whose GPA falls below 2.0 is immediately ineligible for participation in extracurriculars/athletics for one week (7 days). No attendance at games or practices will be allowed.
  - A student who has 2 or more failing grades (F) is immediately ineligible for participation in extracurriculars/athletics for one week (7 days) No attendance at games or practices will be allowed.
  - A student with one failing grade (F) is on probation and subject to further restrictions based on follow up and correction.

Students who have become probationary or ineligible for participation will be subject to the following expectations for return to participation:

- ✦ Probationary students must meet with the coach/sponsor and present a plan for continued success to remain active.
- ✦ After school tutoring and teacher assistance must be sought.
- ✦ Failure to improve grade within the week will result in immediate removal from the activity for the remainder of the active period/season thereafter.

Students with a below 2.0 GPA and/or 2 failing grades (F) will work with teachers and counselors to make improvements to their grade. Failure to improve grades before the next reporting period will result in immediate removal from the activity for the remainder of the active period/season.

- ✦ Administration will review any participant who has 2 nonconsecutive academic ineligibilities during one season for possible removal from the activity for the remainder of the active season.

**ACADEMIC PROBATION:** Any student who, throughout a semester, has continually shown a lack of academic success will be placed on academic probation. This will be determined by multiple failing grades (2 or more) or GPA below a 2.0 for 4 consecutive weeks on weekly grade report (D/F list).

Students on academic probation will be ineligible for athletic, social, and extracurricular activities. These activities include, but are not limited to, athletics, clubs, attendance at school sanctioned activities (dances, sporting events etc.). Probation terms and expectations will be provided to students and families. The maximum length of probation is the remainder of the current semester. Failure to meet the probation requirements may result in disenrollment from BFC.

A student's academic probation status will be reviewed and evaluated by counseling and administration periodically.

**4-HOUR RULE:** Any student participating in an extracurricular or athletic activity must be in attendance for a minimum of 4 class periods to participate in the activity. When school is released at 11:30 Am (Half Day) students must be in attendance for the entire morning to be eligible.

**SEMINAR:** Seminar is a class period given to students whose GPA is under a 3.0 and a suitable class is not available in their schedule. The following standards apply to seminar classes.

- ✦ Seminar will be supervised by a teacher.
- ✦ Students will earn a Pass or Fail on their report card based on their behavior and studious intent.
- ✦ Seminar will count as credit, but the "P or F" has no effect on their GPA.
- ✦ A seminar is a class and the student must attend daily.

**PRIVILEGE PERIOD POLICY:** A privilege period is defined as a free period during the regular school day. Any senior may elect to take a privilege period provided all academic credit requirements for that grade level are met and they have a minimum 3.0 GPA.

- ✦ A Privilege Contract will be signed at the start of each semester to reiterate these student expectations.
- ✦ 1st hour privilege students may come in late, but must report prior to the completion of 1st hour or face the possibility of detention for having skipped. Responsibility for varied schedule falls on the student.
- ✦ 7th hour privilege students may leave school early, but may not reenter school until after 2:50.
- ✦ During privilege, students may study unsupervised in the Cafeteria or Media Center if not closed or in use.
- ✦ All Privilege students must sign in for their respective periods daily
- ✦ Privilege may be revoked if student's behavior during this time is not in the best interest of Bishop Foley Catholic High School, in which case they will be placed in Seminar.
- ✦ Privilege can be revoked and replaced with a Seminar if in danger of failing a class.

### **COUNSELING DEPARTMENT**

The mission of the Bishop Foley Catholic High School counseling department is to empower all students to reach their highest potential by providing a comprehensive school counseling program that addresses the academic, college/career, social and emotional development of all students. BFC Counselors are committed to maintaining, honoring, and respecting the individual uniqueness of each student. Counseling will advocate for and support all students in maximizing their academic achievement in preparation for their future. With the collaborative efforts of school personnel, families, and community resources, the counseling program will provide every student the opportunity to become responsible, lifelong learners and productive citizens. The Bishop Foley Catholic High School counseling department believes that all students are capable of learning if they are supported and encouraged. We abide by the American School Counselor Association Ethical Standards for School Counselors.

- ✦ BFC offers a challenging and rigorous academic college preparatory curriculum, with many opportunities for Honors and AP classes. Seminar classes and after-school tutoring are also available to provide extra academic support.

- ✦ The BFC Counseling Department hosts Informational Parent Meetings annually, along with annual individual student 4-year plan meetings with the counselor to develop a relevant and meaningful curriculum plan with each student.
- ✦ College visits to BFC are held throughout the year, and transcripts are sent out via Parchment by the department as well.
- ✦ Socially, we assist our students with a focus on high behavioral expectations, character development, and moral decision making.
- ✦ All BFC students have access to a counselor who will listen, and discuss solutions for resolution of conflicts and issues.

#### **SCHEDULE CHANGE/CLASS WITHDRAWAL PROCEDURE**

All schedule changes and class withdrawals must be initiated by the counseling department.

- ✦ No schedule changes are permitted after the Labor Day weekend.
- ✦ Schedule change requests should be made to the school counselor.
- ✦ No schedule changes will be permitted based on teacher preference.
- ✦ Requests for withdrawals made after the first five days of the semester will be considered under the following conditions:
  - Withdrawal cannot detract from the amount of credit and subject matter needed for graduation requirements. A minimum of six classes is required to maintain student status excluding office aide.
  - Final approval must be granted by an Administrator.
  - Grades earned at the time of withdrawal will be reported as “WP” or “WF” on the following quarter report card. Credit is only granted on a semester basis.
  - A class may not be dropped or switched to take a 1st or 7th hour privilege.
  - A student cannot drop the 2nd semester of a one-year course.
  - Students may not drop a class if the class will fall below minimum enrollment.

**ACT/SAT Requirement for High School Graduation:** All seniors are encouraged to have SAT or ACT scores reported to the Bishop Foley Catholic. The top two scores of both assessments can be added to the student’s high school transcript for college admissions.

**ACT/SAT Code-232382:** Students who complete college applications or who take the SAT or ACT will be asked to use this College Board code designated for Bishop Foley Catholic.

**TRANSCRIPTS:** Bishop Foley has partnered with Parchment.com which allows our students to request and send their transcript electronically. Students can send transcripts directly to college admissions offices, athletic coaches, current or future employers, or they can request a copy for themselves. Once students create their own Parchment account, they will be able to log in and place a request of where they would like their transcript sent. When the request has been approved by Counseling, the transcript will be delivered to its destination electronically. Students are then able to track the delivery through their Parchment account.

**ATHLETIC AND STUDENT ACTIVITY ELIGIBILITY:** For athletes and students participating in co-curricular activities, including Student Council and Robotics, a minimum GPA of 2.0 is required. Athletes and club members are notified of other possible requirements from their coaches/moderators. All co-curricular activities also have a club/team attendance policy for continued membership and/or for holding office.

#### **CAMPUS MINISTRY**

The goal of the Campus Ministry office is to accompany and aid members of the student body in their individual journey as Christian disciples. We strive to build on the foundations set in the classroom by offering opportunities for our students to develop their own spirituality and to serve as the hands and feet of Christ. In addition to praying daily as a school community, students engage in annual retreats, bi-annual Reconciliation services, weekly Mass, Adoration, prayer experiences, and service projects. The Christian Service program is an integral part of the Bishop Foley Catholic High School experience. All students are required to complete a minimum number of service hours each semester, with many going far beyond that number. Specifications regarding the process for submission, acceptable types of

service, number of hours, due dates, evaluation, etc. are issued by the Campus Ministry office in coordination with the Theology Department and can be found on the website.

Attending each annual retreat and completing the cumulative minimum number of service hours are each requirements for graduation.

### **CODE OF STUDENT CONDUCT AND DISCIPLINE**

A high standard of student conduct is expected and will be maintained. Development of self-discipline and acceptance of responsibility by the student for his/her behavior are primary goals. **By registering at Bishop Foley Catholic High School, the student accepts and agrees to follow all school rules and regulations.** Behavior that disrupts the normal course of the school program will not be tolerated and the Administration reserves the right to determine inappropriate behavior and its consequences. The Administration is directed by the Board of Education to develop policies to foster exemplary student conduct, responsibility, and self-discipline, and to take the following disciplinary actions to correct and guide students.

Bishop Foley Catholic High School students represent the values and traditions of the school both on and off campus. While the school does not attempt to supervise the private lives of students beyond the school day, a student who brings discredit or harm to an individual, the student body, or the school is subject to disciplinary action. This includes the inappropriate use of texting and all social media and media sources. Regardless of where an incident may occur, the Administration reserves the right to take disciplinary action up to and including suspension and/or expulsion. Students may be disciplined, up to and including expulsion, for conduct inside or outside school that is deemed by the Principal or President as detrimental to the school community or the student him/herself. The Principal or President reserves the right at his/her discretion, in the best interest of the school, to waive and/or deviate from any and all disciplinary rules, practices or procedures.

**DETENTION:** For certain infractions, students will be required to report for detention from 3:00-3:50 p.m. (Tuesdays or Thursdays) as ordered by the Administration. Teachers, Staff and Administration may issue detentions.

- ✦ Parents will be informed of their student's detention by email and/or parent portal.
- ✦ Detention must be served on the next occurring Tuesday or Thursday following the issuance of the detention. Students who are a "no show" to detention automatically double their detention time. Any student who further misses a detention is subject to suspension.
- ✦ Other than a doctor's appointment or a full day's absence, no other excuses are accepted for missing detention, including involvement in athletics and other student activities. Detentions take precedence over athletic practices and games.
- ✦ Students who accumulate excessive detentions are subject to suspension. If a student continues to show disregard for the rules and expectations set forth by Bishop Foley Catholic, they will not be allowed to return for future semesters, and in some cases may be immediately expelled from the school.

**Notice:** Before School Tardy Detentions are held for 25 minutes (beginning at 7:20 a.m.) in the morning on the day immediately following the student's late arrival. However, excessive tardies will still be considered in decisions regarding the failure to follow school rules, and, when necessary, will result in probation with a possibility of suspension and expulsion.

**PROBATION:** Probation can be of three types: academic, social or athletic. Probation can last from one quarter up to one full year. The terms of probation will be determined by the seriousness of the situation. The terms will be structured specific guidelines and consequences to help the student improve in his/her area of deficiency. Failure to abide by probationary expectations, be it academic, behavioral or attendance-based, will result in removal from Bishop Foley Catholic. Students with 2 or more "F" grades in the first semester will be automatically placed on academic probation for the second semester.

### **ACADEMIC INTEGRITY**

By means of the Honor Code, Bishop Foley Catholic High School students' practice moral leadership, accept personal responsibility, and develop strong character. Students are responsible for learning and upholding professional standards of research, writing, assessment, and ethics in all areas of their study. At Bishop Foley Catholic High School, we consider integrity to be one of our core values. Included within this is academic integrity, and as such, we do not tolerate scholarly dishonesty." Written or other work which students submit MUST be the

product of their own efforts and must be consistent with appropriate standards of professional ethics. Academic dishonesty, which includes cheating, plagiarism, and other forms of dishonest or unethical behavior, is prohibited at Bishop Foley Catholic High School.

The list below contains examples of academically dishonest activities that are unacceptable:

1. **Cheating**: Using unauthorized notes, study aids or information on examinations; altering graded work after it has been returned unless instructed to do so by the teacher; submitting others work as their own; submitting identical or similar papers for credit in more than one class unless permitted by the teacher.
2. **Plagiarism**: Submitting material that, in part or whole, is not entirely one's own work without attributing information to their correct source.
3. **Fabrication**: Falsifying or inventing any information, data or citation, presenting incorrectly gathered data outside of the accepted method for data collection and not including accurate data collection methodology.
4. **Obtaining an Unfair Advantage**: Stealing, reproducing or gaining access to examination materials prior to the time authorized; unauthorized collaboration on academic assignments; possession and redistribution of previously given exam materials; discussing and sharing test or quiz information with students in a previous class; intentionally interfering with another student's academic work.
5. **Aiding and Abetting Academic Dishonesty**: Circulating material, information or other assistance to another person, with or without knowledge, discussing and sharing test or quiz information or announcing a pop quiz with students who have not yet taken it; that the information or material would be used for academic dishonesty; providing false information connected to any inquiry regarding academic dishonesty.
6. **Use of AI in the Production of Assignments**: Academic Dishonesty using Artificial Intelligence constitutes the use of services that complete assessments, homework, etc. for the student by compiling, combining, and outputting information through the use of Prompts for the purpose of producing and returning assignments for a grade or credit; use of AI humanization for the purpose of masking any use of AI during work activity on assignments.

### **Consequences for Violation of Academic Integrity**

**Note:** All consequences are at the discretion of BFC Administration.

#### **1st Offense**

1. Student meets with administration, teacher and counselor to discuss issue
2. Student receives consequences based on teacher input, handbook expectations and student responsibility as outlined previously.
3. Parents receive an email outlining the specifics  
\* Appeal is possible

#### **2nd Offense**

1. Student meets with administration, parents, and counselor to discuss issue
2. Student receives a zero on assignment 2 hours of detention
3. Parents receive an email outlining the specifics  
\* Appeal is possible

#### **3rd Offense**

1. Student meets with administration and parents
2. Student is given out of school suspension for not less than 3 and not more than 5 days
3. Student is placed on a behavior probation for the remainder of the year
4. Parent receives and email outlining the specifics of the probation  
\* Appeal not possible

#### **4th Offense**

Consequence is expulsion from BFC

**SUSPENSIONS:** It is the philosophy of the school that suspension is a carefully chosen method to remove the student from a situation in which he/she is hurting his/her own educational opportunities or those of others. The length of suspension may be determined not only by a correlation with the severity of a school infraction, but also by the amount of time necessary to assess the cause of the student's difficulty and to plan remedial action.

- ✦ **In-school suspension** is a separation of a student from the academic and social life of the school for a temporary period of time, usually one day. In-school suspension is used for students who constantly violate various rules or for serious violations. During the in-school suspension the student is to report to the Main Office in uniform and will remain isolated the entire day. The student is allowed to complete assignments and tests for the day. Students will bring their own lunch for the day of ISS.
- ✦ **Exclusion Suspension** will be a period of time lasting one to ten days during which a student is denied the right to be on campus, attend classes, and attend any school related activity. Suspension days are counted as unexcused absences. A conference may be required between parent/guardian and an Administrator before the student is allowed to return to school.

**The following conditions prevail for the suspended student:**

- The student is excluded from all school functions for the duration of the suspension.
- The student is required to be in contact with teachers, via email, about any work missed during suspension and is responsible for all work due at the time of return from suspension.
- Suspension may result in the removal from Honor Roll, NHS status, or graduate honors.

**EXPULSION:** A student is permanently removed from Bishop Foley Catholic High School when he/she is in flagrant violation of school policies or the Honor Code. Furthermore, a student who is expelled is permanently prohibited from attending school events on or off campus such as dances, sporting events, or any co-curricular activities.

**DISCIPLINARY ACTIONS**

- ✦ The following are examples of unacceptable behavior and are subject to administrative action:
  - Any conduct that disrupts normal school operation.
  - Minor vandalism of school property.
  - Use of cell phones, iPods, CD players, and other devices.
    - These are not allowed from 7:55 a.m. - 2:50 p.m. and will be confiscated if seen, used or heard during the school day. (See issues that Relate to Electronic Equipment).
  - Gambling, vulgar language cards or other inappropriate games are not permitted in any area of the school or on school busses.
  - Flagrant or repeated disregard of Bishop Foley Catholic High School rules, such as gum chewing, un-tucked shirts, uniform violations, etc.
  - Failure to meet the expectations of a student of Bishop Foley Catholic, including upholding of the honor code.
- ✦ The following are examples of serious misbehavior and are subject to suspension:
  - Skipping required activities (Mass, field days, required assemblies, full school day, etc.)
  - Major vandalism of school property.
  - Theft of property from any member of the Bishop Foley Catholic High School community.
  - Insubordination (defiance) to any member of the Bishop Foley Catholic High School faculty or staff.
  - Forging school records such as attendance forms, calling oneself in, etc.
  - Possession of laser pointers. Laser pointers will not be returned if confiscated.
  - Possession or use of fireworks, smoke bombs, or stink bombs.
  - Excessive display of affection.
  - Not cooperating in school investigations.
- ✦ The following acts are examples of grave misbehavior and are subject to suspension and/or expulsion:
  - Serious disrespect for school personnel and/or any member of the Bishop Foley Catholic High School community.

- Use and/or possession of tobacco/vaping/e-cigarette products, alcohol or illegal drugs (including performance enhancing drugs). Exchange, sale, or attempted exchange or sale of illegal drugs and/or alcohol in school or in any place on campus or at any school function. A police report will be made.
- Chronic misconduct or misbehavior that results in frequent suspensions.
- Possession of a weapon or any representation of a weapon.
- Any other actions that would be deemed detrimental to the health and safety of the Bishop Foley Catholic High School community.
- Any type of threat (verbal, nonverbal, written, internet, etc.)
- Harassment or bullying (in person, indirectly through others, or online).

**NOTE:** The school makes a reasonable effort to provide specific notice of what behavior is proscribed and what the sanction will be. No handbook can anticipate every situation. Thus, the school reserves the right to take remedial or disciplinary action deemed appropriate under the circumstances.

#### **SMOKING/VAPING/E-CIGARETTE POLICY**

- ✦ Bishop Foley Catholic High School grounds and buildings are “smoke/vapor free” for all students, employees and guests. Smoking and vaping are prohibited at all school sponsored activities. In addition, there will be no tobacco of any kind on the school grounds at any time by any student. Students who violate this rule will be suspended. Police will fine students smoking near campus.
- ✦ Chewing tobacco, e-cigarettes and similar products are prohibited on Bishop Foley Catholic High School property and are subject to disciplinary action.
- ✦ Students in possession of any tobacco or e-cigarette product are subject to the following consequences
  - Possession (1<sup>st</sup> offense): 3-day suspension
  - Possession and Use (1<sup>st</sup> Offense): 5-day suspension
  - Possession and distribution/sale: Up to expulsion
  - Repeated violations of the policies will result in expulsion

**ALCOHOL AND DRUGS POLICY: Bishop Foley Catholic High School holds a Zero-Tolerance Policy when it comes to the consumption, possession, distribution or sale of alcohol, narcotics or controlled substances on BFC Property or at any BFC event on or off campus. If a student is found consuming, possessing, distributing or being under the influence of alcohol, narcotics, or controlled substances on or about the school premises, or at a school-sponsored event (whether home or away), they will be subject to disciplinary consequences up to and including expulsion. In all cases of illegal use of a controlled substance, authorities will be contacted and local ordinances will be enforced.**

Any student who finds himself present where alcohol or narcotics are being illegally consumed is expected to leave the premises as soon as possible during their time at BFC. Failure to do so will result in school-based consequences.

The school reserves the right to require a breathalyzer test at school functions. Students who fail or refuse to take a breathalyzer test will face disciplinary consequences up to and including expulsion. Infractions of any city ordinance will be enforced.

A student that is suspected of illegal narcotic usage or sale on school grounds or during a school event will be required to go for drug testing. A parent/guardian will be contacted and required to pick up the student from school immediately, regardless if the student drove to school. The parent must take the student for a 5-panel rapid screening at a local Concentra or other approved location within 24 hours, and results must be sent to the school. The student will be suspended until the drug test results are sent directly to the school by the approved testing center; only once these results are in the school’s possession can a final decision on reinstatement or expulsion be made. In some cases, re-testing due to unclear results, or the usage of Hair Follicle Drug Testing, may also be required. All tests are done at the expense of the parent/guardian.

**SUBSTANCE MISUSE/ABUSE: SELF REVELATION:** A self-revelation case is one in which a student voluntarily reveals to a counselor, teacher, coach or administrator that he/she is using an illegal substance in or out of school. The student may initially wish to talk to a faculty member, who will then consult with the counseling department or administration to implement this process.

- ✦ The student, parent/guardian, along with the counseling department and/or administration, will implement a process to discretely aid in addressing the problem
- ✦ The process determined will be constructed to aid the student's specific needs and not solely designed as disciplinary consequences; however, the student may lose school privileges.

**RACIAL, SEXUAL AND CULTURAL HARASSMENT POLICY:** It is the policy of Bishop Foley Catholic High School to make every effort to provide an educational environment free from all forms of harassment. This policy applies to the actions of all faculty, staff, and students at Bishop Foley Catholic High School. Students are expected to treat all persons, including each other, with respect and dignity. Accordingly, sexually inappropriate behavior directed at faculty, staff, or other students will not be tolerated. Any student, who feels that he or she has been a victim of sexual or other forms of illegal harassment, should bring the matter to the immediate attention of the staff or administration. Bishop Foley Catholic High School will investigate all complaints of harassment in a prompt and confidential manner as possible, and will take appropriate corrective action when warranted.

**Harassment:**

- ✦ is a type of conduct or communication, verbal or physical, which can be racial, cultural, religious, or sexual in nature. It is unwanted and usually nonreciprocal. It creates a hostile, intimidating, or offensive school environment and interferes with a person's ability to learn or feel safe and comfortable at school.
- ✦ is similar to bullying, which involves a power imbalance between the harasser and person being harassed.
- ✦ can diversely affect a student's ability to participate in educational opportunities, benefits or programs by placing a reasonable fear of physical harm, or by causing substantial emotional harm or distress
- ✦ may cause a substantial disruption in or interference with the orderly operation of the school.
- ✦ can take the form of a look, gesture, word, image, object, picture, or action.
- ✦ may not always be intended as offensive.
- ✦ may include Cyber-bullying, which means any electronic communication that is intended or that a reasonable person would know is likely to harm 1 or more pupils either directly or indirectly by doing any of the following:
  - substantially interfering with educational opportunities, benefits, or programs of 1 or more pupils
  - adversely affecting the ability of a pupil to participate in or benefit from the school district's or public school's educational programs or activities by placing the pupil in reasonable fear of physical harm or by causing substantial emotional distress
  - having an actual and substantial detrimental effect on a pupil's physical or mental health.
  - causing substantial disruption in, or substantial interference with, the operation of the school.
- ✦ Harassment or bullying in any form may be reported in person, by phone, or by email to the Assistant Principal. All reports are taken seriously, and inappropriate conduct will be addressed appropriately.

**WEAPONS POLICY:** Students are prohibited from bringing weapons to or having weapons in school. Any student suspected of carrying, possessing, concealing, or transferring to another to hold or hide any weapon on school premises or in the vicinity of the school, shall be immediately excluded from classes, pending investigation. A weapon is any object that can be used to threaten or injure another. School premises include the school building and the adjacent grounds (parking lots, athletic fields, and student lockers). Investigation may include an inspection and search of students, lockers and their contents, athletic bags, backpacks/book bags, purses, vehicles parked on school property, etc. at any time, with or without notice or consent of student or parent/guardian. Investigation also may include questioning by an administrator, a teacher, or other person acting in his or her place and/or the police. If investigation discloses that a student has not violated the above rule, the student will be readmitted to classes after a meeting with an administrator, the student and his or her parent/guardian.

**SEARCHES:** Bishop Foley Catholic High School reserves the right to search any and all school property, including student lockers and their contents, and vehicles parked on school property, at any time, with or without notice or consent of the student or parent/guardian.

- ✦ BFC may request assistance of law enforcement in conducting searches.
- ✦ BFC will respect the privacy rights of the student regarding any items found during a search that are not illegal or in violation of school rules.

In addition, the school reserves the right to search a student, requiring the student to empty pockets, and/or

permit search of removable clothing, such as a sweater or jacket, and the student's possessions (backpack, purse, lunch box, etc.).

Whenever the school administration has reason to believe the student possesses contraband (alcohol, illegal drugs, weapons), or evidence of a crime or infraction (cheating, possession of another's property, etc.), the search will be supervised by a same gender administrator. The school may seize any illegal or unauthorized item or other evidence until final determination or sanction.

### **ATTENDANCE POLICIES AND REGULATIONS** **ATTENDANCE 24 HOUR HOTLINE: 248-658-2031**

Bishop Foley Catholic High School values attendance and punctuality for student growth and development. Students are expected to be on-time and present in every scheduled school period of each school day. In the event of excessive absences, administration will take necessary action, as set forth in the "accumulated absences" section of this document.

**Absence for any reason, for all or part of the day (including scheduled appointments) must be reported to the Attendance Office. All absence calls must be received by 8:00 a.m.**

**Students must report any in-school illness to the Main Office, who will contact parents. Student use of email, text or other communication to notify parents is prohibited.**

**ACCUMULATED ABSENCES:** Bishop Foley allows for 5 counted absences in a class during a semester. **Any** counted absence after five, in any class, is considered excessive.

**Counted Absence:** Any period of non-attendance, excused or unexcused, that removes a student from the learning environment for all or part of the day.

**Non-Counted Exceptions:** College visit with documentation, funeral of a family member, **documented extended** medical absence, and school approved athletic/extracurricular activities

**Excessive Absence Policies:**

- ✦ At 6 counted absences (excused or unexcused) in any class, students will receive an email stating they have reached a threshold limit of absences.
- ✦ At 10 counted absences in any class, parents will receive an email stating their student(s) has reached an absence level of great concern, with an explanation of the consequences of continued excessive absences. At this time, parents may request a meeting with Administration to provide documentation/justification for excessive absences.
- ✦ 15 counted absences in any class in a semester will result in a 10% final grade reduction in each class where this threshold has been met. Continued grade reduction, and eventual loss of class credit, will result from continued attendance issues.

**Counted Tardies:** Any period of lateness, excused or unexcused, where a student is late arriving to the learning environment for any given class period.

**Excessive Tardy Policy:** When a student reaches 7 counted tardies in a given class the tardies will be converted into one counted absence.

**BFC administration will determine if absences will be excused after the Counted Absence or Tardy limit is reached, particularly with parent provided documentation.**

#### **ABSENT/LATE ARRIVAL**

- ✦ A parent/guardian **must** call the attendance office by 8:00 a.m. at 248-658-2031 to report late arrival or absence. Calls from individuals other than parent/guardian will be considered unexcused.
- ✦ Arrival 15 minutes after the bell is considered a counted absence for the scheduled class.
- ✦ Students who are absent/tardy due to medical appointments must submit a note from a health professional to the Attendance Office.
- ✦ A phone call for a late arrival after 8:00 a.m. will be marked as unexcused absence for all affected classes.

**EARLY DISMISSAL:** Medical and other appointments should be scheduled outside of school hours when possible. If a student must be dismissed for an appointment during school hours, the student and parent/guardian procedures are as follows:

- ✦ A parent/guardian phone call must be made to the Attendance Officer by 8:00 am, stating the specific time of release.

- ✦ The Attendance Officer will provide the student with notification designating time of departure.
- ✦ The student must report to the Welcome Desk to sign out at the appointed time.
- ✦ Non-driving students will only be released if the Attendance Officer has been notified by their parent/guardian. The school will not release a student to anyone other than the individual(s) named in the student's record, unless communicated to the school.
- ✦ Driving students are allowed to leave only after they have checked out with Attendance.

**For re-admittance to school:** The student must sign-in with the Attendance Officer and submit a note from the health professional (on office letterhead or prescription slip).

**4 Hour (Class) Rule:** A student must attend a minimum of four credit earning classes in order to participate in or attend any after-school or evening activity. When school is dismissed at 11:30 a.m. the student must be in school all morning.

**UNEXCUSED ABSENCES:** An unexcused absence indicates a student was absent without a legitimate reason, with no parent call for partial or full day, or has reached the maximum number of Counted Absences. Teachers are not obligated to administer make-up assessments and/or assignments, or accept work distributed and/or collected during any unexcused absence(s). Teachers may only accept completed work on the day of the student's return.

- ✦ **Skip:** An unexcused absence from one or more classes that is the result of a student's own decision to not attend school, miss a class, or leave campus without permission. Students will be subject to the associated disciplinary consequences for skipping.
  - A student who skips any class will receive a detention and a parent/guardian will be notified.
  - More than one skip in any one class will lead to further administrative action.
  - A skip that involves leaving the school campus will result in an automatic suspension.
  - A full day skip will result in suspension.

Suspensions, in school or out of school, are considered unexcused absences.

**ILLNESS EXPECTATIONS:** In order to ensure the health and wellbeing of students and staff of Bishop Foley Catholic High School, the following expectations **MUST** be met in regard to students with potential communicable illness.

- ✦ Students with any of the following symptoms **MUST** be kept home from school and be symptom free for 24 hours prior to return:
  - Fever of 100 F or higher
  - Coughing, sore throat, shortness of breath/wheezing, chills
  - Nausea, diarrhea, vomiting, dizziness, fatigue
- ✦ Students absent for 3 or more consecutive days **MUST** have a note from a certified health professional clearing them for return on a specific date.
- ✦ Information on students with acute long term illness (asthma, seizures, migraine issues, heart and lung concerns, etc.) **MUST** be provided to the school. Any medications requiring dispensation during the school day must be provided to the school along with proper documentation in the main office.
- ✦ If a student has a predetermined emergency plan due to illness, such as recurring seizures, severe migraines etc., it must be made available to school administration and updated regularly.

**ILLNESS DURING SCHOOL:** Students who show symptoms of illness as stated above while present at school will require immediate pick up from school by a parent/guardian. Students who drive to school will be allowed to drive home only when the office is given permission by a parent/guardian. No student may be picked up by a person not listed in their emergency contacts unless communicated to the school. Students must call home from the Main Office should they need to leave for illness during school, cell phone calls, tests or emails from the student to the parent are not allowed. Students who do not use the Main Office to contact parents will receive a detention for use of non-approved devices during school.

**EMERGENCY SERVICE CALL:** In the event Bishop Foley Catholic High School must engage emergency medical personnel, parents/guardians will be contacted. If required, a student will be transported by EMS to the nearest hospital. Bishop Foley will not be responsible for the cost of emergency transportation.

**FIRST HOUR TARDIES TO CLASS:** Each semester, students are allowed 5 tardies to school (less than 15 minutes) without penalty. A 6th tardy will result in a 30 Minute Tardy Detention, served the next morning from 7:20 a.m. to 7:50 a.m. in the Main Office. Continued tardiness will result in additional penalties, beginning with additional

morning detentions, and progressing to out of school suspension, should the issue continue.

**TARDIES TO CLASS 2nd - 7th HOURS:** Students will be admitted to class only with a valid pass from the Attendance Desk. Students who are late, but less than seven (7) minutes to 2nd through 7th hour are considered tardy. In a semester, 4 unexcused tardies to a class will result in a detention. Continued tardiness will result in additional penalties, beginning with additional after-school detentions and progressing to out of school suspension should the issue continue. Students who are seven or more minutes late to 2nd through 7th hour earn an unexcused absence (skip) for that class. A student who skips class will receive a detention.

**VACATIONS:** The school does not condone absences for the purposes of extended holidays, non-break vacations and non-BFC academic/athletic activities. The school does recognize the fact that parent scheduled vacations and events sometimes conflict with our academic calendar. Vacation expectations are stated below.

- ✦ Parents are required to contact the Attendance Officer with specific dates no less than one week prior to the period of absence.
- ✦ It is the student's responsibility to arrange with teachers any work they will miss during their absence period no less than one week ahead of time.
- ✦ The student will be advised of possible academic consequences.
- ✦ If a student accrues excessive counted absences during this period, they will be subject to the associated policies for excessive absences.

**FUNERAL ATTENDANCE:** A family funeral will be considered a non-counted absence. Please make sure the Attendance Desk is notified of times, dates and return to school when applicable.

**COLLEGE VISITS:** Bishop Foley Catholic High School recognizes the importance of college visits for the furtherance of education past high school. College visits are considered non-counted absences if the following guidelines are met for college visits:

- ✦ **Seniors:** 3 college visits(days) per year are allowed with documentation from the visited schools and advanced notice of one (1) week to the attendance office
- ✦ **Juniors:** 2 college visits (days) per year are allowed, with documentation from the visited schools and advanced notice of one (1) week to the attendance office.

It is the student's responsibility to arrange with teachers ahead of time any work they will miss during their college visits. Failure to provide advanced notice and/or documentation from the visited school results in unexcused absences for those days.

**SCHOOL MASS, RETREATS AND SERVICE:** Participation in school retreats and at all Liturgical Functions is an integral part of the formation of a Foley Student.

- ✦ Attendance and participation is required.
- ✦ It is discouraged that students be called in late or removed early on Mass days and call-ins may be determined to be unexcused absences.
- ✦ Students attending off-site class retreats are required to stay for the entire retreat.
- ✦ Retreats are a requirement for graduation.
- ✦ Attendance at any days of service are also required. Excuses are only allowed through medical documentation.

**CALL OUT ON LITURGICAL DAYS:** Bishop Foley Catholic High School is a Christ centered Catholic community. As such, attendance at liturgical activities including mass, reconciliation and various other events are part of the expectation of attendance. Students called out during these events will be considered unexcused until a note from a medical professional, court officer or other service provider is returned to the attendance registrar. Exceptions will be made on a case by case basis in relation to situations deemed an emergency or in regard to specific family situations.

### **DRESS/PERSONAL APPEARANCE CODE**

It is important that students keep in mind that they serve as ambassadors for Bishop Foley Catholic High School. Students at Bishop Foley Catholic are required to wear uniforms. Every student who accepts a place at Bishop Foley Catholic High School agrees to abide by the uniform and personal appearance code guidelines. It is expected

that all students will be fully dressed in accordance with the dress code as soon as they enter the school's property and will remain in dress code until they leave the property for the day.

**NOTE:** Canvas, cloth, mesh, and black athletic shoes do **NOT** meet the dress shoe expectation for regular and perfect uniform. Shoes must be worn with heels on and not worn as clogs or sandals.

### **REGULAR UNIFORM** (Non-liturgical/special event days)

#### **Females:**

- ✦ BFC black and gold plaid skort (with black modesty shorts) of a professional and modest length. Skirts may **not** be rolled at the waist. Light to tan khaki pants with a solid color black/brown belt.
- ✦ White Oxford, or a short or long-sleeved black/white monogrammed Polo shirt. Shirts must be tucked in at all times.
- ✦ BFC Monogrammed sweater or sweater vest. *(optional)*
- ✦ ¼ zip monogrammed fleece or branded FOLEY crewneck sweatshirt. *(optional)*
- ✦ **Black** crew socks (single color, logos of 1 inch or less allowed), black opaque tights with no holes or tears, or all black leggings with black socks. Socks must be pulled up to full length and may not be pushed down.
- ✦ All Black, leather or leather-like, closed-toe, closed-heeled dress shoes.

#### **Males:**

- ✦ Light to tan khaki pants with a solid color black/brown belt.
- ✦ White Oxford, short or long-sleeved black/white monogrammed Polo shirt. Shirts must be tucked in at all times.
- ✦ BFC Monogrammed sweater or sweater vest. *(optional)*
- ✦ ¼ zip monogrammed fleece or branded FOLEY crewneck sweatshirt. *(optional)*
- ✦ Black or white crew socks (single color, logos of 1 inch or less allowed). Socks must be pulled up to full length and may not be pushed down.
- ✦ All Black, leather/leather-like, closed-toe, closed-heel dress shoes.

### **PERFECT UNIFORM** (Mass, liturgical, and special event days)

#### **Females:**

- ✦ BFC black and gold plaid skort (with black modesty shorts) of a professional and modest length. Skirts may **not** be rolled at the waist. Light to tan khaki pants with a solid color black/brown belt.
- ✦ White Oxford shirt. The shirt must be tucked in at all times.
- ✦ BFC Monogrammed sweater or sweater vest. **(required)**. Quarter zip or branded sweatshirt are **not** allowed on perfect uniform days
- ✦ **Black** crew socks (single color, logos of 1 inch or less allowed), black opaque tights with no holes or tears, or all black leggings with black socks. Socks must be pulled up to full length and may not be pushed down.
- ✦ All Black, leather/leather-like, closed-toe, closed-heeled dress shoes.

#### **Males:**

- ✦ Light to tan khaki pants with a solid color black/brown belt.
- ✦ White Oxford shirt. The shirt must be tucked in at all times.
- ✦ BFC Monogrammed sweater or sweater vest. **(required)**. Quarter zip or sweatshirt are **not** allowed on perfect uniform days
- ✦ **Black** crew socks (single color, logos of 1 inch or less allowed). Socks must be pulled up to full length and may not be pushed down.
- ✦ All black, leather/leather-like, closed-toe, closed-heeled dress shoes.

**NOTE:** Canvas, cloth, mesh, and black athletic shoes do **NOT** meet the dress shoe expectation for regular and perfect uniform. Shoes must be worn with heels on and not worn as clogs or sandals.

### **SUMMER UNIFORM**

#### **Females:**

- ✦ BFC black and gold plaid skort (with black modesty shorts) of a professional and modest length. Skirts may **not** be rolled at the waist.
- ✦ Khaki shorts with a solid black/brown belt (must be no more than 2" above the knee). Shorts may not be rolled in any way, with a solid black/brown belt

**Males:**

- ✦ Khaki shorts with solid black/brown belt (must be no more than 2" above the knee). Shorts may not be rolled in any way.

**Females and Males:**

- ✦ Short-sleeved white Oxford, short-sleeved monogrammed black or white polo, or Black/white/gray/gold Foley short-sleeved T-shirt. Special item shirts: Foley dance, drama, team jerseys/alternate shirts can only be worn with permission of the administration.
- ✦ Solid color black, white, or gray, low-cut athletic shoes (same color laces and minimal insignia/logo color) in good condition with no holes and minimal wear.
- ✦ White, black, or gray crew or visible quarter socks. Sock color **must** match shoe color.

**NOTE:** Summer Uniform Period: On or near May 1st until October 1st. (Adjustable by Administration and will be announced/communicated ahead of time through email and newsletter.)

**GENERAL GUIDELINES****Females and Males**

- ✦ Students are to be in the school uniform from the time they enter the building until 2:50 p.m. (including lunch and detentions) and at any function where the student represents the school.
- ✦ Uniform shirts are defined as white Oxford cloth button-down collared shirts with no logos and Foley polo shirts. They are to be tucked in and buttoned to the 2nd button from the top at all times.
- ✦ Long-sleeved undershirts are **not** allowed when wearing a short-sleeved polo-style shirt. Black or white long-sleeved BFC monogrammed polo shirts are allowed.
- ✦ Hair must not be a distraction. Therefore, bleached or frosted hair, bizarre hair colors, or hairstyles (such as "spiked hair", "Mohawks," or shaved heads) are not permitted. Hair must be neat, clean, trimmed, and well-groomed to maintain a professional appearance.
- ✦ Bishop Foley Catholic High School sweaters, branded BFC crewneck sweatshirt, and quarter zip fleeces must be worn with the uniform Oxford shirt or polo underneath.
- ✦ Tattoos must not be visible.
- ✦ Any body piercing must not be visible. Students will be required to remove a visible piercing to avoid being sent home. Face or tongue piercings are not allowed. Ear piercings should be minimal and not distracting.
- ✦ Undershirts and all undergarments are to be solid white to avoid being seen through a white Oxford.
- ✦ No more than one necklace is allowed. Bracelets and rings are not to be excessive. Any jewelry that copies styles associated with drugs or is deemed otherwise inappropriate by administration is not permitted.
- ✦ No extreme makeup, including excessive eyeshadow, lipstick, or blush, and colors that are considered non-neutral, is allowed.
- ✦ Pants must be worn at the waist. A belt is required.
- ✦ No frayed pants or sweaters; no holes in any clothing, including tights. Students will be responsible for replacing any clothing items that are damaged or lost.
- ✦ Other personal attire deemed inappropriate by the Administration is not permitted. A student will be asked to fix the attire. If the attire is unfixable, the student will be sent home.
- ✦ Hats or sunglasses are not to be worn during school hours.
- ✦ All hats, coats, and other outerwear are to be left in the student's assigned personal hallway locker during the school day. Gym lockers are not to be used for personal items or as regular lockers.
- ✦ Non-uniform items worn between 7:55 a.m. and 2:50 p.m. or during assigned after-school detentions will be confiscated by Administration.

**Females:**

- ✦ Hair must be neat, clean, and trimmed. Hair must not cover the eyes and face.

- ✦ Females are permitted to color their hair, only in a natural shade of black, brown, red, or blonde hair color. Extreme colors, bleaching, or distracting hairstyles are not allowed.
- ✦ Hair embellishments that are not of a natural color or material are not allowed.

**Males:**

- ✦ Hair must be neat, clean, and trimmed. Hair must not cover the eyes and face, and it must be no longer than the top of the shirt collar. The reasonable length and height of hair must be maintained.
- ✦ A male student needing a haircut will receive a corrective warning, recorded in FACTS, and is required to comply within one week (7 days). Detentions will be issued for non-compliance and repeat offenses.
- ✦ Hair **cannot** be shorter than a #2 razor cut.
- ✦ Boys are not permitted to color or bleach their hair.
- ✦ Nail polish of any kind is not allowed.
- ✦ No earrings, studs, or anything covering these items is allowed during school hours.
- ✦ Male students are required to be clean-shaven at all times, with sideburns limited to the area just below the tip of the earlobe. Any male student who is unshaven will be required to shave immediately in the main office, and a detention will be issued.

Clothing Items		Regular Uniform	Perfect Uniform	Summer Uniform
TOPS	BFC Monogrammed Polo Shirt (black or white)	Required	Not Allowed	Allowed
	White Oxford	Allowed	Required	Allowed
	BFC Monogrammed Sweater/Vest	Allowed	Required	Not Allowed
	BFC Branded Crewneck Sweatshirt	Allowed (With Polo or Oxford)	Not Allowed	Not Allowed
	BFC Monogrammed 1/4 Zip Fleece	Allowed (With Polo or Oxford)	Not Allowed	Not Allowed
	Foley Short Sleeve T-Shirt (black,gold,gray,white)	Not Allowed	Not Allowed	Allowed
BOTTOMS	Light to Tan Khaki Pants	Required	Required	Must match regular or perfect uniform
	Black or Brown Leather Belt (Pants/Shorts)	Required	Required	Required
	Uniform Skirt/Kilt (Females)	Required	Required	Allowed
	Khaki Shorts	Not Allowed	Not Allowed	Allowed
	Black Dress Shoes (Leather/Leather Like <b>ONLY</b> )	Required	Required	Allowed
FEET	Black/White/Gray Athletic Shoes ( <b>must</b> match sock color)	Not Allowed	Not Allowed	Allowed
	Black or White Crew Socks	Required	Required - Black <b>ONLY</b>	Allowed
<b>General Guidelines</b>				
Canvas, cloth, mesh, and black athletic shoes do <b>NOT</b> meet the dress shoe expectation for regular or perfect uniform days.				
Quarter zip sweaters can <b>only</b> be worn over polo or oxford shirts on regular uniform days.				
During summer uniform, students must follow all summer uniform expectations or wear regular uniform - <b>No mixing of uniforms</b>				
Female students may wear uniform pants should they choose				
Skirts and shorts must be professional and modest in length.				
Socks <b>must</b> be fully extended				

**DRESS DOWN DAYS**

Dress-down days are scheduled throughout the year as non-uniform days. These days are listed on the school calendar and will also be announced via email and the school newsletter.

- ✦ Clothing that is disruptive or poses a safety hazard is unacceptable.
- ✦ Students must avoid wearing controversial clothing.
- ✦ Those wearing inappropriate apparel will be asked to change into something acceptable, and will be sent home and will not be allowed to attend classes if the issue is not correctable.

**Students may wear the following:**

- ✦ Jeans, sweatpants, non-uniform khakis, track pants/athletic pants (no torn or frayed pants or tops, or clothing with holes or tears)
- ✦ When summer uniform is declared, shorts are allowed, but they must be of an appropriate length (no more than 2" above the knee).
- ✦ Crocs shoes are permitted, but shoes must remain in sports mode at all times.

**The following items are not permitted on dress-down days:**

- ✦ Tight-fitting, sleeveless, low-cut, cut-out tops; crop tops; or short tops that cannot be tucked into the waistband of pants. Shirts that reveal the stomach or midriff area during regular activity are not allowed.
- ✦ Transparent, mesh, or sheer clothing items when worn alone (including jeans with filled cutouts).
- ✦ Ripped, cut, or frayed jeans, pants, or tops/shirts.
- ✦ Tops with displays of vulgar language, drugs, tobacco/vaping, alcohol, sexual pictures, or other inappropriate references.

- ✦ Leggings, yoga pants, pajama pants, or short shorts (i.e. running shorts, spandex) are not allowed.
- ✦ Open-toed shoes or shoes with no heels, such as sandals, flip flops, clogs, or slippers.
- ✦ Visible undergarments.

**DANCE AND SPECIAL EVENT DRESS CODE:** The following items are the expectations for dress while participating in dances and special events (award ceremonies, team banquets, graduation, etc.):

**Females:**

- ✦ Dresses/rompers should be an appropriate fit – neither too tight nor too short.
- ✦ Dresses/rompers should be **no less** than middle fingertip length (with relaxed shoulders).
- ✦ Dress slits may **not** extend above fingertip length.
- ✦ Dresses and rompers should be modest in upper body coverage; avoid low-cut, revealing necklines.
- ✦ Straps must be **at least 1/4 inch wide**, and dresses/rompers should have two straps (one on each shoulder).
  - Off-the-shoulder dresses and one-shoulder dresses are prohibited.
- ✦ The backs of dresses/rompers should provide reasonable coverage that extends well above the waistline.
- ✦ Cut-outs (styled openings in the dress) are **not** allowed.

**Males:**

- ✦ Gentlemen must wear a dress shirt and slacks with a suit coat, sweater, or tie.
  - Jeans and sweats are prohibited.
- ✦ Dress shoes or presentable, non-damaged sneakers are acceptable. Shoes should have no holes, paint, mud/excessive dirt, or different colored laces (compared to the primary color of the shoe).
- ✦ No painted fingernails are allowed.
- ✦ All BFC gentlemen **must** be clean-shaven.

**Females and Males:**

- ✦ Excessive exposed skin/cleavage is prohibited for **ALL** dance participants.
- ✦ Bishop Foley students may **not** have hair colored or dyed in an unnatural color.
- ✦ No jeans, sweat/athletic pants, pajama pants, or shorts are allowed by BFC students or guests.
- ✦ Jewelry must be minimal and in good taste.

Violations of these expectations may result in removal from the event and potential consequences outlined in the student handbook. If you show up for a school event improperly dressed and it is correctable, you will have a choice to:

- ✦ Fix it yourself on the spot
- ✦ Fix it with an item of clothing issued to you by the school
- ✦ Not attend the event

If your attire is not correct, you will be denied admission to the event.

**SPIRIT WEEK DRESS:** Spirit Weeks occur two times throughout the year to show school spirit. Students are encouraged to participate in spirit weeks, during Homecoming Week and Catholic Schools Week, within the parameters of Bishop Foley Catholic High School. The dress code during these weeks must adhere to the established standards. Students wishing to participate in spirit week attire must wear clothing choices that align with the theme of the given day. **This is not a typical dress-down day.** Students **not** participating in a given spirit week dress day **must wear their proper uniform attire for the time of year** (regular uniform or summer uniform). The spirit dress must align with the dress-down day expectations as stated above.

**ENFORCEMENT OF PERSONAL APPEARANCE CODE VIOLATIONS**

Detentions will be issued for Dress and Personal Appearance Code violations. If a student's dress or personal appearance cannot be immediately remedied, the student will be sent home, resulting in an unexcused absence. Repeat offenders will see an escalation of consequences. Repeat or continued violations of dress code rules will result in consequences, including but not limited to:

- ✦ Detentions with escalation to more severe consequences for repeated violations.
- ✦ Adjusted uniform expectations based on repeated violations of the dress code.
- ✦ Loss of the ability to participate in dress-down days for a prescribed period.
- ✦ Inability to wear certain non-uniform items for one week or longer.

- ✦ Loss of participation in spirit week or other school-related activities.
- ✦ Loss of dance attendance for the remainder of the year.
- ✦ Removal from extracurricular/athletic activities for the semester.

### **MEDIA AND ELECTRONIC EQUIPMENT POLICY**

Students are expected to use the Internet as an educational resource. Students and their parent/guardian will be required to read and sign a computer contract during registration outlining guidelines and acceptable computer use. Students will not receive a personal password until the computer contract is signed by both parties.

**ACCEPTABLE USE POLICY:** The Acceptable Use Policy is a document with guidelines that students must follow in order to remain in compliance with our technology standards. Students are to refrain from sharing confidential information, such as their passwords for any online or networked service. Students should have no expectation of privacy when using BFC services, as all data stored on our accounts is owned by Bishop Foley Catholic. Usage of computers for entertainment purposes, such as movie/music streaming, social networking, and gaming is strictly forbidden, as well as accessing any kind of adult material. More information can be found in our Acceptable Use Policy found on the BFC website at <https://bfchs.org/AcceptableUse>.

#### **Issues that Relate to Technology**

**Level I Violations:** Unauthorized use of electronic communication devices (i.e. cell phone, smart device) during the school day.

Level I Range of Consequences: Warning – Detention

**Level II Violations:** Electronic Access Codes, inappropriate use of technology resources, academic misconduct, vandalism, stealing/possession or transfer of property of others.

Level II Range of Consequences: Detention – Suspension

**Level III Violations:** Harassment\*\*, inappropriate use of technology resources, vandalism over \$100.00.

Level III Range of Consequences: Suspension – Expulsion.

\*\* Harassing, insulting, bullying, stalking, intimidating, disrupting access, sexting, or other abusive or disruptive behavior.

**OFF CAMPUS COMPUTER/INTERNET USE:** While Bishop Foley Catholic does not attempt to supervise the private life of students during non-school hours, it is concerned with any conduct which may bring discredit or harm to an individual, the student body, or the school. The school reserves the right to discipline such behavior regardless of where it takes place, even if it was meant in jest. As Christian people, students are expected to practice good Digital Citizenship, by which they are respectful of themselves, others, the school, and school personnel in all behavior including online postings, pictures, and messages on all social/electronic media. Disciplinary consequences, depending upon the level of inappropriateness and the amount of people affected/reached, will range up to and including expulsion. If a student is found to be transferring inappropriate material, all students involved in the transfer will be removed from the school pending an investigation, and the Madison Heights Police Department will be informed.

**CELLULAR PHONES AND WIRELESS DEVICES:** Cellular phones and other wireless devices **must be powered off and stored in students' lockers, or cars from 7:55 a.m. – 2:50 p.m.** If seen, heard, or used during the regular school day, these items will be confiscated by the teacher and given to the Assistant Principal. Non-compliance will result in the following consequences:

- ✦ **First Offense:** Student will turn the device into the office during the school day for one week (can be picked up after school). A detention will be issued.
- ✦ **Second Offense:** Student will turn the device into the office each day for a 2-week period of time (can be picked up after school). Two detentions will be issued.
- ✦ **Third Offense:** Student will turn the device into the office each day for a semester/period of time (can be picked up after school). School suspension could occur.

Students traveling for school-related events are permitted the use of electronic equipment during travel; however, such use will be subject to the authority of the coach, faculty member, or chaperone supervising student travel.

Smart watches and similar devices must be removed during exams and other structured periods as required by the teacher and BFC. If found being used these devices will be treated with the same consequences as any

electronic device as outlined previously.

**SOCIAL MEDIA SITES:** All Bishop Foley Catholic social media sites are restricted to official BFC Administration and must be approved and administered by a Foley staff member.

**EMAIL ACCESS:** Every student that attends Bishop Foley is given an active email address, that email address is valid as long as you are currently enrolled at Bishop Foley. Your email will be valid for one year after graduation then it will be deactivated.

**TEXTBOOKS:** Textbooks, novels and other instructional materials are issued at the beginning of each semester and throughout the semester as requested by teachers. The yearly book fee covers textbook usage, a Chromebook, case and charger and digital licensing for online textbooks.

**TEXTBOOK LENDING POLICY:** Many private schools opt to have their students purchase textbooks. In the interest of keeping fees to a minimum, BFC administrators are committed to lending textbooks to students. The annual textbook fee per student is \$350, which includes the use of a Chromebook. Students are responsible for damages to textbooks, novels or the Chromebook, case and charger, which may result in a repair or replacement cost being billed to the student's account. Textbooks, novels, and other instructional materials are issued at the beginning of each semester and throughout the semester as requested by teachers. Textbooks for one-semester classes are issued at the beginning of each semester and returned at the end of each semester. Class novels may be issued and returned during the course of one semester.

**Students need to report any and all unmarked damages to the library staff within one week of checking out materials. Reported damages will be noted on the inside cover of the textbook. Students are responsible for the care and preservation of all instructional materials checked out to them.**

**The textbooks checked out to you are the property of Bishop Foley Catholic High School and it is your privilege to use the books while you are a student here.**

- ✦ Students will be issued textbooks only for those classes in which they are enrolled. Students are required to return all textbooks at the conclusion of the class, at the direction or request of the teacher and/or the Media Center staff, or if the student leaves Bishop Foley Catholic High School.
- ✦ Students should not store papers or notebooks in their textbooks. This causes hinge damage and will result in damage charges. Students are not to write, underline, highlight or bend page corners in textbooks or class novels.
- ✦ All textbooks checked out to the student must be returned in good condition, with the barcode still attached to the book, at the end of the class. **A \$5/day late fee will be charged per book for any and all books not returned by the last day of finals each semester.**
- ✦ Students will not be allowed to complete registration for the new semester/school year or have records transferred, etc., until all textbooks and library books are returned and outstanding fines are paid.

**TEXTBOOK FINES AND FEES:** Each book has a unique barcode number, and students are responsible for all textbooks checked out to them. Remember that students who share lockers, leave textbooks in classrooms, or allow other students to use their books are still responsible for the books checked out to them. Report cards and transcripts may be withheld if a student owes a fine for overdue or damaged materials. Fines for repair or replacement of library or textbook materials are assessed when materials are abused during the time the student was responsible for the materials.

All textbooks must be returned by the last day of school. At that time, all textbooks will be checked in, assessed for damage, and inventoried. In mid-June, parents will be notified of charges for damaged and/or missing textbooks. Damaged or missing textbooks are taken into account when books are ordered in late June, so all textbook charges are final on the announced date. **No exceptions.** If you are charged the replacement cost for a textbook, the book will be available for you to pick up for one week after charges are finalized. After this date, the textbooks will be recycled.

#### **DAMAGE DESCRIPTIONS AND CHARGES**

Barcode missing - \$5	Edge damage - marks or writing \$10- \$15
Spine damage \$12--\$15	Minor water damage - \$10-\$15
Cover damage- marks, writing, scratches, tape or tape damage \$5-\$10	
Hinge damage \$12-\$15 (major hinge damage will result in rebind charge)	

Rebind charge (major cover or hinge damage, text block must be undamaged) --\$30  
Unusable – major water damage, mold, missing pages, etc. — replacement cost  
Not returned by date — replacement cost

### **HEALTH INFORMATION**

#### **STUDENT HEALTH**

- ✦ Student health records are reviewed for all entering students.
- ✦ Parent/guardian is to follow the Michigan Department of Health regulations and should call the Registrar's Office if there are any questions.
- ✦ All health forms including immunization waivers are due by the first day of school. Health Appraisal Form must be dated no earlier than April 15th of the current year or it is not valid.

**ADMINISTRATION OF MEDICATION IN SCHOOL:** Ideally, all medication should be given at home. Any student, who is required to take any medication during school hours, whether prescribed or over-the-counter, must comply with the following procedures:

- ✦ Written orders from the physician should detail the name of the drug, dosage, and time interval that the medication is to be taken and diagnosis or reason for the medication along with our Dispensing Medication form signed by the physician
- ✦ The parent/guardian requesting that the school comply with the physicians' order should provide written permission
- ✦ Medication must be brought to school in a container appropriately labeled by the pharmacy or physician. It will be kept in a locked area in the Main Office
- ✦ Non-prescription or over-the-counter drugs, such as aspirin, ointments, cold tablets, cough drops, contact solution and eye drops cannot be given without physicians' orders or a release Dispensing Medication form signed by the parent/guardian. All over-the-counter drugs of any kind must be provided by the parent/guardian.
- ✦ If a student forgets to take their medication, their parent/guardian may bring it to school to the main office and remain present while the student takes medication.

**HEALTH APPRAISAL:** Bishop Foley Catholic High School requires every new student (freshmen or transfer) to have a physical health appraisal in order to attend our school. The physical must be given dated on or after April 15th of the current school year. The Health Appraisal form, along with a list of immunizations, must be completed by a physician and handed in to the registrar's office no later than the first day of the school year. HAF is found in the enrollment forms and also available on the website.

### **FINANCIAL INFORMATION**

**FINANCES:** Bishop Foley Catholic High School relies primarily on tuition to fund its operations. It is essential that those responsible for paying a student's tuition do so on a timely basis in accordance with their selected tuition payment plan.

Enrolling in a FACTS tuition payment plan allows you to select a payment option that best suits your financial needs. Depending on the start and end date of each plan, they may not always be offered.

**Link for FACTS <https://online.factsmgt.com/signin/3FTH9>**

Should a family encounter unanticipated financial difficulty, it is the parent/guardians' responsibility to notify the Business Office as soon as possible to discuss an alternative payment plan.

All accounts must be current as of the start of the school year (August) and the start of the second semester (January). If scheduled tuition plan payments are not made prior to the current school year, a student may not attend until the account is made current.

At any time during the year a balance becomes 90 days outstanding, the following will apply until such time as the account is made current or all balances are paid:

- ✦ Loss of FACTS Family Portal access
- ✦ Ineligibility for participation in extracurricular activities (athletics, social, academic)
- ✦ Suspension of enrollment/registration
- ✦ Holding of course credit
- ✦ Holding of school documents (report cards, transcripts, records)

- ✦ Non-Attendance
- ✦ Restriction from final exams
- ✦ Immediate disenrollment from BFC

Current year balances **will not** be transferred to next school year. Prior year/outstanding balances must be paid in full prior to registration and attendance for the upcoming school year.

**Senior Student Finances:** All financial obligations for senior students must be met no later than April 30th. All tuition, fees, service hour balances must be paid in full. Failure to finalize these obligations will result in loss of participation in extracurricular, athletic and social activities. A senior with an outstanding balance will be ineligible for extracurricular, social and athletic participation effective April 30th. Likewise, they will be unable to attend prom and graduation ceremonies, and all graduation related documents (diploma, school records, etc.) will be held by BFC until account balances are paid in full.

**Notifications:** Notifications of delinquent/outstanding account balances will be sent to families at predetermined intervals (30,60,90 days) outlining outstanding balances, total balances and required actions at that time. Unpaid balances may be pursued by a collection agency or by filing a claim in court.

#### **EARLY WITHDRAWAL**

- ✦ The tuition deposit and all fees are **non-refundable**.
- ✦ A student is considered enrolled when their registration is complete.
- ✦ Should a student withdraw or be asked to leave Bishop Foley Catholic High School, they forfeit all fees, scholarships, financial assistance, and the tuition deposit.
  - Their account will be charged the withdrawal fee of \$500.00.
- ✦ The balance of the tuition paid, the net semester tuition, will be reimbursed as follows.
  - Withdraw during week 1 & 2, 100% of net semester tuition less withdrawal fee
  - Withdraw during week 3 & 4, 75% of net semester tuition less withdrawal fee
  - Withdraw during week 5 & 6, 50% of net semester tuition less withdrawal fee
  - Withdraw during week 7 & 8, 25% of net semester tuition less withdrawal fee
  - Withdraw week 9 and after, 0% No tuition refund

#### **EARLY WITHDRAWAL REGARDING GRANTS AND SCHOLARSHIPS**

**A student forfeits any financial assistance with early withdrawal.** Whether a student's tuition is paid by the month, quarter, or year, all financial assistance granted to the student is calculated at the beginning of the academic year and payment(s) are adjusted accordingly. Financial assistance includes Bishop Foley Catholic High School grants, scholarships, discounts, and the Archdiocese of Detroit Tuition Assistance. These grants and scholarships are awarded on the premise that the student will complete the entire academic year. When a student withdraws early, the final payment will reflect the addition of any of these grants, scholarships, or discounts.

### **ATHLETICS**

**ATHLETIC PHILOSOPHY:** The Bishop Foley Catholic Athletic Department provides a Christ-centered environment where each individual works together toward a shared vision of uncompromising values to build a community that fosters a high standard of excellence both academically and athletically. The Bishop Foley Catholic High School Athletic Program is an important source of pride and integrity for the Bishop Foley Catholic community. It is a privilege to wear a Bishop Foley Catholic uniform. The ultimate goal of our athletic program is to develop respectful young men and women who understand the importance of Catholic values, self-confidence, good sportsmanship, and teamwork; willing to share their talents by giving back to their community.

#### **ATHLETIC DEPARTMENT OBJECTIVES**

- ✦ To provide a Christ centered environment to contribute to the development of the whole person in mind, body and spirit while teaching student-athletes the value of good sportsmanship in a competitive atmosphere.
- ✦ To offer a variety of opportunities for **participation** in interscholastic athletics.
- ✦ To provide athletic programs that will help with individual improvement, encourage group success, and emphasize **player development** through an emphasis on building **character** and **performance**.

- ✦ To develop effective and essential leadership skills in student-athletes and to **promote** the successes of our athletes and our teams within Bishop Foley Catholic High School and to the community at large.

### **STUDENT ATHLETIC PARTICIPATION AND FACILITIES USE.**

- ✦ Any student who participates in a school team or physical activity must be a student **registered** at Bishop Foley Catholic. This includes team camps, team workouts and the use of the weight/fitness facilities.
- ✦ They must likewise have on file with the athletic office a current, completed, athletic physical form.
- ✦ Students are not allowed to use the facilities unless directly supervised by a recognized, **active** BFC coach or staff member.

**PHYSICALS:** Bishop Foley Catholic High School requires every student athlete to have a physical in order to participate. The physical must be given dated on or after April 15th of the previous school year on an MHSAA physical form. All physical forms must be placed on Big Teams site.

**CHAIN OF COMMAND:** Questions about any team or athletic policies should be addressed with the coach that is directly involved first, then to the head coach, and if the situation remains unresolved then to the Athletic Director.

- ✦ Athlete to Coach
- ✦ Athlete and Parent to Head Coach
- ✦ Athlete and Parent to Athletic Director

**PARENT CONDUCT:** As a parent of a student at Bishop Foley Catholic High School, good parent conduct will include:

- ✦ Realizing that athletics are part of the educational experience, and the benefits of involvement go beyond the final score of a game.
- ✦ Encouraging your student-athlete to perform their best in athletics, knowing that others will always turn in better or lesser performances.
- ✦ Participating in positive cheers that encourage our student athletes, and discouraging any cheers that would redirect that focus, such as those that taunt and intimidate opponents, their fans and officials.
- ✦ Respecting the officials who administer the games and their decisions.
- ✦ Respecting the task our coaches face as teachers, supporting them as they strive to educate our youth.
- ✦ Respecting our opponents as students, and acknowledging them for striving to do their best and developing a sense of dignity under all circumstances.
- ✦ Leading by example and assisting your student-athlete in the goals stated above.
- ✦ Conducting themselves in a professional, supportive manner at all times.
- ✦ Approaching coaches with concerns only after 24 hours have elapsed from a given game and following the proper chain of command.

**Parents who do not conduct themselves in an appropriate manner may be asked to leave a Bishop Foley Catholic event.**

### **STUDENT/ATHLETE CONDUCT**

- ✦ Follow all team rules, Bishop Foley Catholic Honor Code, and state and league regulations
- ✦ Exhibit good sportsmanship towards the opponents, officials, teammates and fans
- ✦ Never disparage the coach, teammates or opponents to others in person or on social media
- ✦ Be a role model for all students before, during, and after school
- ✦ Have pride in yourself, your team, your school, and your community
- ✦ Respect opponents and officials
- ✦ Be on time and prepared for practices, meetings, and games
- ✦ Accept the results, learn from the mistakes, focus on the goal, and never give up

### **MHSAA CODE FOR ATHLETES**

- ✦ Know and adhere to the athletic code of the school
- ✦ Exceed all attendance and academic requirements as practical evidence of loyalty to school and team
- ✦ Observe completely all policies regarding conduct, doing so as a duty to school, team and self
- ✦ Counsel with the athletic director over questions of eligibility

- ✦ Practice and play fairly, giving complete effort in all circumstances and credit in victory to teammates, and to opponents in defeat
- ✦ Accept favorable and unfavorable decisions, as well as victory and defeat, with equal grace
- ✦ Demonstrate respect for opponents and of officials, before, during and after contests

**Participation in extracurricular, competitive, and interscholastic athletics is a student's privilege, not a right, and can be removed at any time for failure to meet the standards and requirements of particular teams, school or school districts, leagues or conferences, and regional, statewide or national organizations to which the student's school belongs.**

**DRESS CODE:** The school dress code is in effect regarding minimum standards for proper dress and hair starting from the first day of practice (August) until the last day that athletes represent Bishop Foley Catholic High School in June (final contest, awards banquet, etc.) An athlete must be in dress code after they graduate if he/she is still participating in a sport. This includes both proper dress and grooming.

#### **ATHLETIC TEAM AWARDS**

- ✦ Coaches shall set their own standards for earning an athletic team award give special awards in each sport.
- ✦ An athlete shall not receive more than one numeral or varsity letter award during the athlete's school career.
- ✦ Certificates/Pins shall be presented to each athlete if more than one award is earned.
- ✦ The varsity athletic team awards the school letter.

#### **MHSAA ELIGIBILITY**

- ✦ **ENROLLMENT:** To be eligible for interscholastic athletics, a student must be enrolled in a high school no later than the fourth Friday after Labor Day (1st semester) or fourth Friday of February (2nd semester). A student must be enrolled in the school for which he/she competes.
- ✦ **AGE:** A student who competes in any interscholastic athletic contest must be under nineteen (19) years of age. The exception to that is a student whose nineteenth birthday occurs on or after September 1st of a current school year.
- ✦ **PHYSICAL EXAMINATION:** A student must have on file in the athletic office a physical examination, completed and signed by a physician certifying that the student is fully able to compete in athletics. A current physical examination must be dated on or after April 15<sup>th</sup> of the previous school year. The student-athlete shall not participate in any try-outs, practices or contests until the completed form has been turned in to the Athletic Department Office.
- ✦ **SEMESTERS OF COMPETITION:** A student may not compete in more than four (4) first semesters and four (4) second semesters.
- ✦ **SEMESTERS OF ENROLLMENT:** Students cannot be enrolled in high school for more than eight (8) semesters. The seventh and eighth semesters must be consecutive.
- ✦ **AMATEUR STATUS/AWARDS:** Students participating in athletics or planning to do so in their high school career will not accept any money for participation in athletics, sports or games and will not receive any money or other valuable considerations for officiating an interscholastic athletic contest or sign a contract with a professional team. The above rule applies to all competitive high school sports. A student may accept, for participation in athletics, a symbolic or merchandise award, which does not have a value over \$25. Awards in the form of cash, merchandise certificates, or any other negotiable document are never allowed.
- ✦ **LIMITED TEAM MEMBERSHIP:** A student who, after practicing with (including tryouts) or participating in an athletic contest or scrimmage as a member of a high school athletic team, participates in any athletic competition not sponsored by his or her school in the same sport during the same season, shall become ineligible. Please see Athletic Director for exceptions.

## ATHLETIC EXPECTATIONS

- ✦ **STUDENT PARTICIPATION FORMS:** The student-athlete and parent/guardian must submit athletic information and permission forms online prior to participating in athletic contests, practices or tryouts.
- ✦ **HIGH SCHOOL ACADEMIC ELIGIBILITY:** A 2.0 GPA is required and must be maintained for participation in athletics, in addition to fulfilling all MHSAA requirements (Passing 66% of full credit load potential). Both the current average and cumulative GPA will be reviewed. If during a grade check the student has one F they will be required to communicate with their teacher, schedule tutoring with the teacher and/or the counseling department or they may choose ineligibility until the grade is improved. Two F's or a GPA below 2.0 will result in a one-week period of ineligibility to focus on grade improvement from the time of review. Continued academic issues will result in further ineligibility and possibility of removal from competition for the remainder of the season.
- ✦ **STUDENT ATTENDANCE: DAY OF COMPETITION:** Students who are absent from school are not to attend or participate in any school function, activity, or sports event, including practices, that day. A student must attend a minimum of four classes in order to participate in any after-school or evening activity. When school is dismissed at 11:30 a.m. the student must be in school all morning to participate. Students who violate this policy will be issued an unexcused absence and will be ineligible for the next contest. If an early-out is granted for a sport, students who do not check out with the attendance desk are subject to disciplinary consequences

**TEAM DINNERS:** The school does not mandate or operate team dinners. Team dinners are the responsibility and choice of each given team. The Athletic Director will make sure this is placed on the school calendar.

**ATHLETIC VOLUNTEERS:** As a parent of a Bishop Foley Catholic athlete, you are required to work athletic events during the season in which your student-athlete is actively competing. Each family is required to complete 4 service hours per student athlete, with a maximum of 8 hours. These hours are credited to your required athletic volunteer hours. If you are unable to complete these hours, the rate of \$45 per unserved hour is charged to your account.

Parent volunteers are necessary to provide our student-athletes with a variety of opportunities. Volunteers must be 18 or older, and may not be current students. Though you may pay an opt-out fee of \$50 per event if you choose to not work these volunteer hours, it is the goal of Bishop Foley Catholic to have 100% of our families work.

## IMPORTANT DETAILS

- ✦ Because this is a parent commitment, students are not eligible to work. If there are extenuating circumstances, families may contact the athletic director to see if an exception can be made. If a student does work, he/she must be at least 18 years old. If a student is working in lieu of his/her parents, those hours are counted as service only for the family and will not count for NHS or other student service hours
- ✦ To volunteer, parents must sign up to work events in the format required (online, paper document, etc.). All parents will receive an invitation link at the beginning of the season. Parents should enter all requested information on the site. Parents can volunteer for any sport during the current sports season. Work for any season must be completed in that season; there is no carry-over between seasons
- ✦ Each sport requires a certain number of volunteers. There are two different categories of jobs; open sign up positions (gate, concessions) and season-long positions. Season-long positions are held by one volunteer for the whole season. These positions include scorekeeping, announcing, clock, management, line judge, chain gang, and spotter for home games. Parents who sign up for these positions agree to take the job for the whole season (including post season playoffs and tournaments) and to find a qualified sub if they must miss a game. Substitutes will get credit for one event served

## EXCLUDED SERVICES:

- ✦ *Preparing or purchasing team dinners/lunches/snacks*
- ✦ *Organizing/hosting team parties or banquets*
- ✦ *Organizing team clothing purchases*

If you would like to serve your families' obligation in a different manner or experiencing hardship that prevents the family from completing their hours, please contact the Athletic Director who must approve all requests for alternatives.

**PARTICIPATION:** Every student must be in good standing with the school (academically, behaviorally, and financially) to participate. This policy is in effect year round and includes all summer activities including, but not limited to camps, workouts, and open gyms.

**ATTENDANCE AT PRACTICE SESSIONS/ATHLETIC CONTESTS:** Members shall attend ALL PRACTICE SESSIONS AND SCHEDULED ATHLETIC CONTESTS unless specifically excused by the coach prior to the practice or contest. If the student must be absent, such reasons for an excused absence may include, but are not limited to illness, injury, medical appointments, religious ceremonies or observances. Detentions may not be skipped to attend practices or games. If a student is suspended from school, he/she may not participate in any co-curricular activity during the suspension.

**SUMMER AND OFF-SEASON PROGRAMS:** No student shall be required to enroll in these programs as a condition of placement on an athletic team for the succeeding school year or sport season.

**USE, POSSESSION, OR SALE OF TOBACCO, ALCOHOL OR DRUG SUBSTANCES:** Students participating in athletic programs are subject to the school rules as outlined in the Student Handbook. Athletes who find themselves at high school parties off campus where alcohol and/or drugs are being consumed must leave that party within a reasonable amount of time (15 minutes). All athletes who remain at such a party will face the appropriate suspensions from athletics.

✦ **FAILURE TO COMPLY:** Detailed below are typical sanctions for an offense. However, Bishop Foley Catholic High School Administration reserves the right to impose any of the sanctions below for any violation of the Honor Code and Student Conduct and Discipline.

- 1<sup>st</sup> offense - Ineligible to participate in the next 20% to 50% of the season depending on the circumstances
- 2<sup>nd</sup> offense - Ineligible to participate for one semester or until such time as compliance is fulfilled (i.e. mandatory counseling, parent/student conference, etc.)
- 3<sup>rd</sup> offense - Ineligible for competition for a period of one calendar year

Punishment for athletes is **in addition to** any school punishment that is required by the Student Handbook. Punishments will carry over seasons, if necessary.

**SPORTSMANSHIP:** Good sportsmanship is an essential part of educational athletics and is required at all times during BFC athletic events. Students are expected to demonstrate the highest level of good conduct at all times toward peers, opponents, coaches, officials, and spectators.

#### **SUPPLEMENTAL RULES AND REGULATIONS**

- ✦ Rules that are unique to a given program may be implemented upon the approval of the Principal or Athletic Director
- ✦ Suspension/exclusion from participation in any activity is permitted if deemed appropriate by a coach, with notification of the Athletic Director and Administration and the student's parent/guardian
- ✦ Any student who quits a sport after rosters are finalized, or is dismissed from an athletic team due to grades or discipline, will be prohibited from participating in another sport during that season. Also, all fees must be paid in full. For pay-to-play sports (e.g. hockey) all financial obligations for the entire season must be paid in full

**EQUIPMENT – FINANCIAL RESPONSIBILITY:** Athletes at Bishop Foley Catholic High School are responsible for athletic equipment issued to them by the athletic department. This equipment is to be worn only for practice or competition in the sport for which it was issued. This equipment represents a large expenditure of money by the school and is to be returned to the coach within one week of completion of the sport season. If equipment is stolen, lost, or not returned, the athlete will be held responsible for the replacement cost of the equipment.

Pre-Season Package Costs: Coaches do their best to keep the cost to a minimum. Packages usually include practice gear or other necessities (t-shirts, football girdles, socks, hats, helmets, etc.). These items will be kept by the athlete and used during the season. More expensive items, such as shoes, bats, apparel packages, etc. are

optional. **Apparel packages are only offered by the school and cannot be organized or run through students or parents.**

#### **AOD POLICY STATEMENT ON GENDER IDENTITY**

Catholic schools have a mission of forming disciples of Jesus Christ. Every Catholic school, therefore, must cultivate an environment that upholds the teachings of the Catholic Church in an authentically Catholic culture, protecting and promoting the inherent and inviolable dignity of all persons, created in the image and likeness of God. Catholic school leaders, staff, and community members must ensure that all curriculum, activities, advocacy, and training align with the teachings of the Catholic Church.

Grounded in the Church's commitment to care pastorally for individuals struggling with gender confusion, all ministers of the Church in the Archdiocese of Detroit (clergy, employees, contractors, and volunteers) are expected to accompany these brothers and sisters with true compassion and to assure them of God's personal love. (See: The Good News About God's Plan: A Pastoral Letter on the Challenges of Gender Identity – [www.aod.org/the-good-news-about-gods-plan](http://www.aod.org/the-good-news-about-gods-plan))

By virtue of each person's creation in the image and likeness of God as male or female, and the truth that God's plan for our holiness and flourishing is revealed through our bodies, all ministers of the Church in the Archdiocese of Detroit (clergy, employees, and volunteers), students, and registered youth program participants shall respect their God-given biological sex regarding (but not limited to) the use of personal pronouns, dress code, bathrooms, and all other facilities. All documents and records shall reflect the person's God-given biological sex.